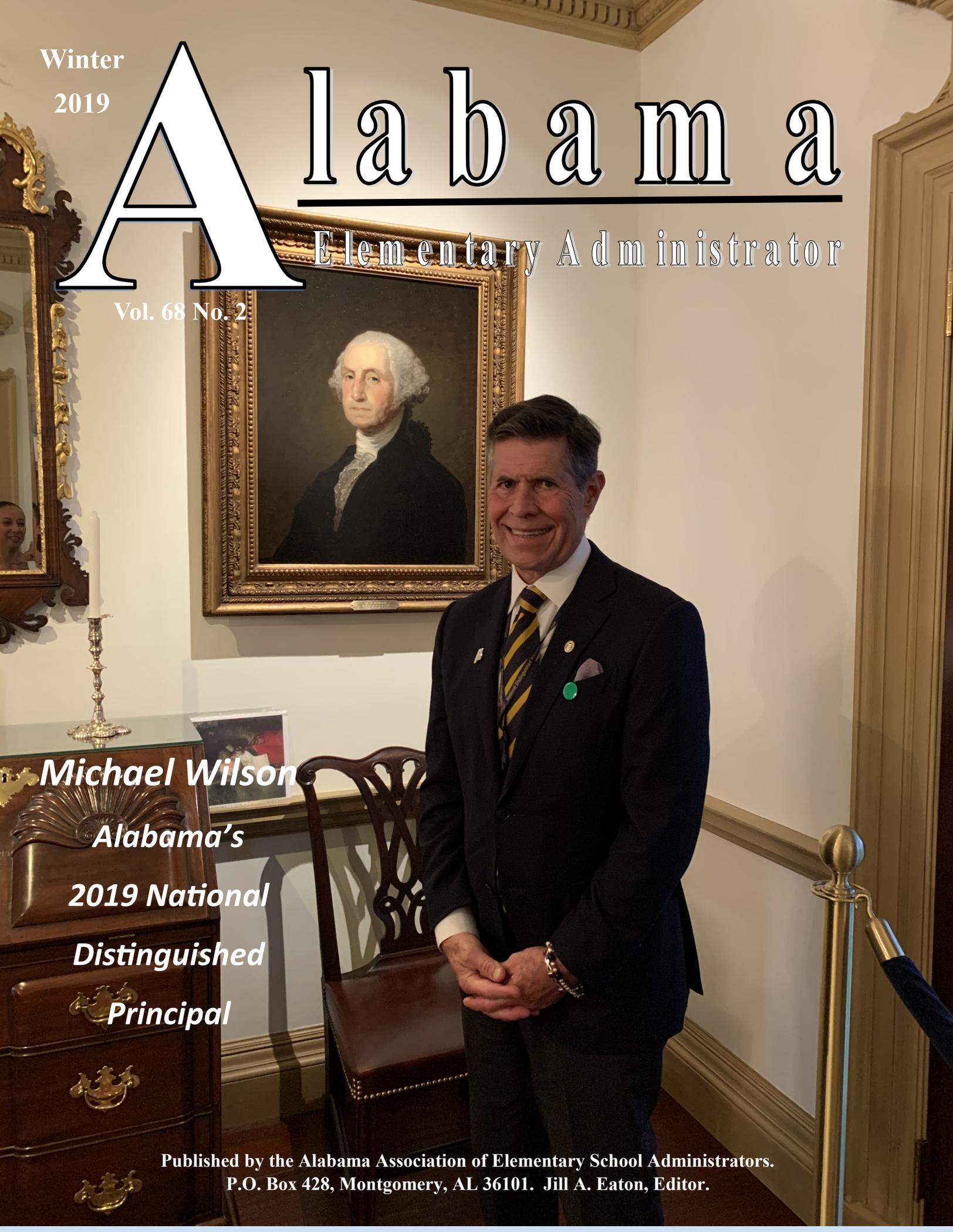


Winter  
2019

# Alabama

Elementary Administrator

Vol. 68 No. 2



**Michael Wilson**  
**Alabama's**  
**2019 National**  
**Distinguished**  
**Principal**

Published by the Alabama Association of Elementary School Administrators.  
P.O. Box 428, Montgomery, AL 36101. Jill A. Eaton, Editor.

# President's Report



*Michael Wilson*  
*Magic City Acceptance*  
*Academy, Birmingham*

Let me say again that it is my honor to continue to serve as your AAESA president this year. You know, it seems like we just started school and yet the holidays are almost here.

Time flies when you are having fun and I hope that everyone, in whatever role, in a school continues to find joy and meaning in what we do daily. Now I am a realist and I know that every day does not go as planned or as have we would like, but we are blessed with the chance to make the next day better.

As principals we take on such a great deal of responsibility and it can often be very overwhelming. We have to take care of ourselves in order to take care of our community of learners in the best ways possible. Taking care of oneself looks different for each of us, for me it is a beach and a chair in the sun several times a year. Please remember to always take care of yourself as you do the work daily.

I want to talk just a minute about creating our own narrative. Dr. Vic Wilson continues to remind us at CLAS Board meetings and other events that we must control the narrative about our work. The recently released NAEP scores come to mind and Alabama is listed dead last. Nothing comes across to the public except that we are at the bottom of the pile and the data suggests that we are not doing our jobs as educators. We know that this is not true, but we are not seizing the narrative to offer the information needed to let our communities know the things that we are doing right.

Do you realize that under current law, even if all students in the state scored proficient in reading and math, there would still be a list of failing schools. The law only states that the lowest scoring 6% of the schools in the state will be on the failing list. That is why we have a school in this state that scored a B on the State Report Card but still appears on the failing list. This just doesn't make sense and it is because we allow others to create the narratives.

Examples like this should push us all into a state of activism at whatever level we are comfortable. I am talking about having conversations with parents, community members, students, and most importantly those who are making the laws locally, statewide and nationally. I challenge each of you reading this to reach out to you representatives, by phone, email or in person to let them know your views on pending legislation.

## UPCOMING EVENTS

### **CLAS Convention**

June 14-17, 2020

Renaissance Montgomery Hotel at  
the Convention Center  
Montgomery, Alabama

### **NAESP Pre-K-8 Conference**

July 12-14, 2020

Kentucky International Convention  
Center  
Louisville, KY



### **AAESA Fall Instructional Leadership Conference**

November 1-4, 2020

Perdido Beach Resort  
Orange Beach, Alabama

# Executive Director's Report



*Vic Wilson*  
*AAESA Executive*  
*Director*

One of my favorite movies is *Holiday Inn*. We watch this movie along with many others during the Thanksgiving and Christmas season. Bing Crosby sings many wonderful

Irving Berlin tunes in the movie, and perhaps my favorite song is "I've Got Plenty to Be Thankful For". If you haven't heard this song before, I encourage you to google it or go to YouTube to listen to it.

The song reminds us that we do indeed have plenty for which we should be thankful. I am thankful for my family. I am thankful for my wonderful job and co-workers; I am thankful for my friends; I am thankful for my health; I am thankful for all of the schools leaders in Alabama, and I am thankful for having an opportunity to work a career that I love. In fact, I am thankful for so many things, that it becomes increasingly difficult to enumerate everything.

I know that you are thankful for so many things as well, and I hope that all of us take the time to let others know how thankful we are for them.

Back in October, I had the chance to attend the NAESP National Distinguished Principal event in Washington, D.C. Alabama's very own Dr. Michael Wilson was honored at this event as the 2019 NAESP NDP for Alabama. Quite simply, I was blown away by the entire event. Dr. Earl Franks and his staff at NAESP did a fabulous job of honoring the great NDPs from around the nation, and I was thrilled to attend the festivities. Dr. Michael Wilson is an excellent ambassador for Alabama, and I hope you join me in congratulating him on this well-deserved honor. This was my first trip to the NDP program, but it will not be my last. You will be able to see several photos of Dr. Michael Wilson in this edition of the newsletter.

The AAESA Fall Conference was a huge success again this year. Special thanks go to AAESA officers and leaders for a job well done. Additionally, Rickey Darby again did a fabulous job with this conference. We had an increase in attendees, and every-

one there was impressed by the effectiveness and impact of the conference. Please let your officers and Rickey Darby know your thoughts on the Fall Instructional Leaders Conference.

CLAS and AAESA lost a dear friend last month as Dr. Michael Lynn Carr passed away on Wednesday November 13, 2019. He worked in education for 58 years as a teacher, then principal at Southside School in Dallas County. He remained there for the next 15 years. In 1971, he became Superintendent-Principal at the Dependents School at Maxwell AFB, where he remained for the next 25 years. He served in leadership roles in national and statewide professional organizations too numerous to list. He received the CLAS Leadership Award, SACS Distinguished Education Leadership Award, Alabama Education Hall of Fame Award and NAESP National Distinguished Principal. Dr. Carr is survived by his wife of 30 years, Diana; daughter, Vanessa Marchetti and many friends and family whose life he has touched. Dr. Carr left a lasting legacy as one of the founders of CLAS, and he will be missed by many.

If you wish to give in his memory, the family asks friends to consider giving memorials in Mike's Memory to The United Methodist Children's Home, 3140 Zelda CT. Suite 100, Montgomery, AL. 36177 or another worthy Charity.

It is my hope that you take a much-needed break to rest and relax during the break. I also hope you have time to reflect on things for which you are thankful so that you can come back in January refreshed and renewed.

Have a very Merry Christmas and a Happy New Year!

# CLAS



# Magical Experience



## *Michael Wilson* *Magic City Acceptance* *Center, Birmingham*

I am, again, humbled and honored to have been selected to represent my colleagues as Alabama's National Distinguished Principal. I have heard from previous NDP winners about the celebration in Washington D. C., so I was expecting a wonderful couple of days, but to tell you that is was "OVER THE TOP" is not even descriptive enough to describe the event. NAESP, Earl Franks, Niki Sparks and other staff are to be congratulated and thanked to showing the NDP's an amazing three days. I also want to thank Dr. Vic Wilson for his support by being there for the events.

We began the three days with an evening tour of D.C. Though I had seen all of the monuments before, the night tour gave them a different look of beauty. Thursday was the day that all of us presented our 2-minute speeches about our schools. I never realized how quickly the time would pass, but I was able to get most of my speech in without getting the buzzer that time was us.

We were treated to a reception at the U. S. Department of State, the top floor is a huge reception area furnished with antiques from early presidents. It is an amazing experience to stand in front of Thomas Jefferson's writing desk and see a huge china cabinet filled with Martha Washington's china. We were indeed surrounded by history. There was a huge balcony that looked out over Washington with all of the monuments and the capital in view. If you ever have an opportunity to visit just don't lean on the balcony, you can ask Vic Wilson about that.

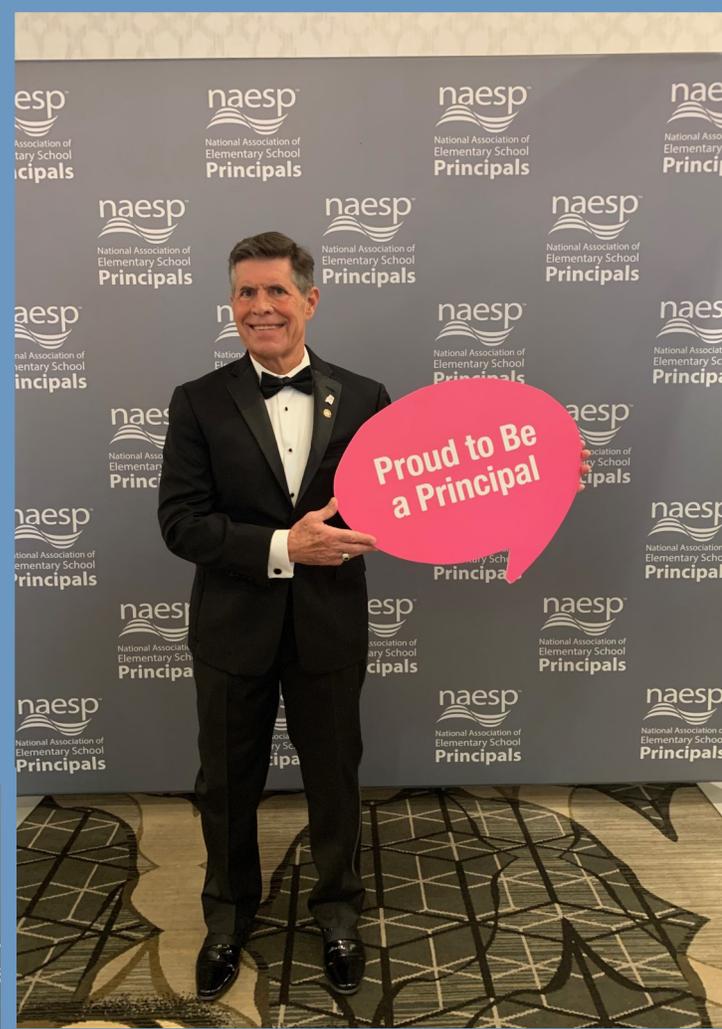
The awards ceremony was spectacular to say the least.

Each National Distinguished Principal was brought to the stage and awarded their certificate and bell. I wish you could have been when all of the honoree's rang their bells simultaneously.

It was a magical three days and Earl Franks, Niki Sparks and the NAESP are to be congratulated and thanked for making the event so special for all of the NDP winners.



# Magical Experience Cont'd



# NAESP Update



***Matt Scott***  
***Creekside Primary***  
***Limestone County***

**July 12-14, 2020 -NAESP Pre-K-8 Principals Conference - Louisville, KY**

SAVE THE DATE! The NAESP PreK-8 Principals conference will be July 12-14, 2020. The conference will be held at the Kentucky International Convention Center in Louisville, Kentucky. Log into the NAESP website @ [www.naesp.org](http://www.naesp.org) and look under the “Learning Center” tab for 2020 conference information.

Louisville Tourism is the official housing provider for the 2020 National Pre-K-8 National Principals Conference in Louisville, KY. They are now accepting hotel reservations for our upcoming event. Through this website you can book, modify or cancel your hotel reservations at any time. You can also call the Louisville Housing Department at 1-800-743-3100. Agents are available Monday through Friday, 9 am to 5 pm EDT. We look forward to seeing you in Louisville!

**NAESP President - Dr. Earl Franks visits AAESA Fall Conference**



It was great to visit with Alabama’s own Dr. Earl Franks, NAESP President and former CLAS Executive Director during our AAESA Fall Conference. Dr. Franks met with our Alabama AAESA board of directors on Sunday and stayed throughout the conference. Dr. Franks also addressed Alabama principals on Tuesday and discussed the benefits of NAESP and upcoming programs NAESP would be providing to its members.

**March 22-25, 2020, National Leaders Conference - Arlington, VA**

The NAESP will host leaders from all 50 states this coming March for the National Leaders Conference. During our visit to Washington DC, national leaders will be provided with professional development related to pertinent topics for elementary leaders. During the four-day event, national leaders will also hear speakers from across the country discussing timely topics spanning from general best practices in school leadership, policy development, and key research pertinent to current leaders. NAESP state reps will also meet with members of the House of Representatives and the Senate to discuss key topics relevant to public education in our state and across the country. There will be sessions regarding the political landscape for education, education policy, the NAESP advocacy program and many other areas of interest.

## **MEMBER BENEFITS**

Did you know as a member of NAESP you receive member benefits?

A partial list of benefits includes:

- Legal benefits -
- *Principal* magazine subscription - 5x per year
- *Communicator* - monthly e-newsletters

# NAESP Update Cont'd

- *Principal Insights* - education news updates - 2x per week
- *Report to Parents* handout - monthly publication (English and Spanish)
- Access to free webinars & online learning
- Discounts on mentor training and annual conference registration
- Discounts @ Office Depot
- Travel discounts with car rental & hotel discounts
- American Hearing discounts
- \$60,000 Life Insurance Policy – No cost for brand new members in their first two years
- Insurance Program Discounts – <https://www.ftj.com/naesp/>
  - \* Life, auto, home, health, disability and more!
  - \* IDShield Identity Theft Protection
  - \* LegalShield Legal Services Plan
  - \* ASPCA Pet Health Insurance
  - \* International Travel-Medical
- Life Line Screening and Lenovo should both be available before December 31. We'll announce and provide details through email.

To see a full listing of our membership benefits visit the NAESP website @ [www.naesp.org](http://www.naesp.org) and visit the "Membership" section.

## MEMBERSHIP CONTEST

Want to fund a project at your school? NAESP is partnering with DonorsChoose.org to provide project funding for NAESP members. NAESP will award over \$25,000 in DonorsChoose.org program monies this

school year (Sept-June). ALL winners must be NAESP members. Visit <https://www.naesp.org/back-to-school> for more information.

## NAESP Advocacy Alerts

The laws that Congress passes, and the funding decisions they make, have an enormous impact on you, your school, and your students. But in order to ensure robust funding for federal education programs like Title II and IDEA, and to advance education policies that rightly recognize the important role of principals, it's critical to make your voice heard.

NAESP is pleased to offer members text message alerts on key legislation and votes impacting principals. To sign up for text alerts, use the button below, or text "NAESP" to 52886.

## IMPORTANT EVENTS

March 22-25, 2020 - National Leaders Conference - Arlington, VA

July 12-14, 2020 - NAESP Pre-K-8 Principals Conference - Louisville, KY

Hope to see everyone this summer in Louisville!



# We Are Stronger Together



*Michael South*  
*W. C. Handy School*  
*Florence City*

Fall brings a change as we are finally experiencing cooler temperatures. It reminds us that we are well into the school

year and must take advantage of every moment we have with our students to engage them in meaningful learning. Our responsibility as administrators is to give our teachers the tools and time to support their daily efforts in helping all students grow. In the same way, our membership in Alabama Association of Elementary Administrators (AAESA) and the National Association of Elementary School Principals (NAESP) provides administrators the opportunity to participate in the best professional learning and develop strong partnerships with fellow administrators. Are we taking advantage of the professional learning and networking opportunities? Remember that we are stronger together! We should be thankful that others had the foresight to establish such strong associations that focus on improving the leadership of elementary administrators. We must constantly strive to improve our practice through the avenues and opportunities afforded us. AAESA's mission is to serve as an advocate for children while striving to enhance effectiveness in the supervision and administration of elementary and middle schools. I would encourage all elementary administrators to become an active member in both the AAESA and NAESP. If you have not taken steps to become a member, why put it off any longer?

AAESA provides a variety of professional learning opportunities throughout the year. The Fall Instructional

Leadership Conference, that is scheduled each year in November, is a great way to be re-energized with timely learning topics and encouraging fellowship. Additional professional webinars throughout the year are available as well to allow one to learn from the office.

Your AAESA board works tirelessly to keep members abreast of current State and National education issues. They also serve as our advocates to make sure educational leaders and legislators hear our voices as we seek to serve students. We appreciate their intentionality to impact education in a positive way and keep us united.

The cost of membership in AAESA for active administrators is only \$106 a year as an active member of CLAS. Membership in NAESP, though optional at the cost of \$235 a year, provides \$2 million of professional liability coverage. This is a small price to pay for additional piece of mind.





# AAESA District Map

# 2019 Fall Instructional Leadership Conference



*Michael Wilson*  
*Magic City Acceptance*  
*Academy, Birmingham*

To those who were not able to be with us in Perdido this year you missed a wonderful conference. Let me begin by giving a big THANKS for the hard work of the CLAS staff along with Rickey Darby, Vic Wilson and Dr. Demica Sanders, great job everyone. Thanks to our President-Elect Charlie Gardner for your assistance with all of the planning.

It is my hope that everyone got some great takeaways from the sessions. The focus this year was Educate, Encourage and Energize with extremely relevant sessions covering interacting with students with emotional and behavioral problems. I believe we are all in agreement that there is a growing number of students with these problems and finding intervention that works is difficult for all of us. One of the greatest points was finding ways to deescalate rather than making a situation worse through our reactions to the behaviors.

Robert Hudson lead us off with two informative sessions on Working with Oppositional Students followed by Working with Students with Autism. These sessions were followed by ALSDE presentations on the Literacy Act Implementation in Elementary Schools and A Multi-Tiered Framework for Social and Emotional needs of our students. All sessions included time for questions for the presenters and our participants seemed extremely engaged in the learning.

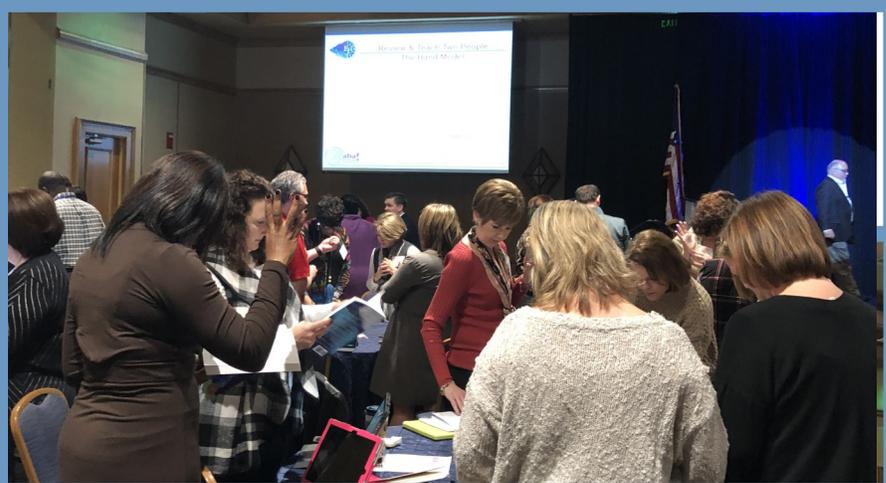
Day Two was a book study with Ruben G Perez on Ruby Payne's book Emotional poverty. I would encourage principals to purchase copies for your faculty for a schoolwide book study. The information in this book is

very useful and can genuinely make a difference in our work with our students.

All in all, it was a great conference and I encourage you all to consider noting the dates for next year, November 1-4, 2020.



# 2019 Fall Instructional Leadership Conference



# 'Tis the Season to Be Thankful



***Rickey Darby***  
***AAESA Assistant***  
***Executive Director***

At this time of year, we stop to consider all the things we should be thankful for in our lives. I am thankful for my family and friends. As the assistant executive director, I am thankful for the opportunity to work with the elementary administrators across the state.

This year we are thankful for a successful fall conference with 151 administrators converging at the Perdido Beach Resort for meaningful professional learning. We had 38 booths in the exhibit hall for our partners to showcase their companies. I am thankful for our Gold, Silver, and Bronze sponsors who helped sponsor meals, breaks, books, and speakers. Eighteen administrators were willing to facilitate a share table session. I am thankful for the entire CLAS staff that helped throughout the year with the planning, organizing and implementation of the conference.

I am thankful that our ten districts met this fall. All ten districts had an initial meeting and elected officers. All ten districts selected a nominee for NAESP National Distinguished Principal and Alabama Elementary Assistant Principal of the Year. Congratulations to all the nominees.

Any organization is only as strong as its members. Thanks to all the members who attended their local district meetings and the Fall Conference. Please encourage elementary administrators in your local school system to join CLAS and AAESA. Although NAESP is now optional, this national professional organization provides meaningful opportunities for professional growth.

We are thankful to the members who are willing to serve in leadership roles in our professional organization. Also, I would like to thank those individuals who were nominated to have their name placed on the ballot for the election in January.

We are thankful for our former AAESA president, Dr. Autumm Jeter, who was named Superintendent of Bessemer City Schools. We know that she will do a fantastic job in her new role in a new system. Congratulations Autumm!

I am thankful for the publications offered by AAESA, NAESP, and CLAS. You are reading this article in the current issue of the AAESA magazine, *Alabama Elementary Administrator*. Thanks to Jill Eaton and all the administrators who have contributed to this issue. The November issue of *NAESP Communicator* includes links to various articles including 3 Pillars of Principal Leadership, The First 100 Days of a First-Year Principal, and upcoming professional learning opportunities. The theme of the November/December issue of *Principal* magazine is The Principal's Guide to Leadership. The weekly CLAS Friday Update provides members with valuable information. The November 22<sup>nd</sup> issue included links to articles on How to Manage a Stubborn, Defensive or Defiant Employee and 7 Ways the Best Leaders Make Time for Their Team.

As we enter the holiday season, take time to enjoy your family and friends. They give our lives balance and we need time away from work to rejuvenate ourselves to do the important work we do for the students each day.

Remember to let your faculty and staff know how much you appreciate what they do each day for the students in your school.

As you come to the end of 2019, I want to wish you

# “Tis the Season to Be Thankful cont’d

success in 2020. The following was shared on a recent Facebook post.

## SUCCESS

**S**ee your goal.

**U**nderstand the obstacles.

**C**reate a positive mental picture.

**C**lear your mind of self-doubt.

**E**mbrace the challenge.

**S**tay on track.

**S**how the world you can do it!

## Truman Pierce Award Recipient



***Bonnie Sullivan***  
***Wetumpka Elem.***  
***Elmore County***

Mrs. Jennifer Bedgood has been chosen as this year’s recipient of the Truman M. Pierce Award. This award is given annually to an educator that demonstrates outstanding contributions that are significantly beyond expectations which advance the direction of education in Alabama. It is a prestigious honor that serves to recognize educators, like Jennifer, who go above and beyond in our education system.

In choosing the recipient, several things are considered such as, leadership, service, character, and recommendations. Mrs. Bedgood began her career in Baldwin County as an 8<sup>th</sup> Grade social science teacher for three years. She then spent 8 ½ years as a school counselor with experience at the high school, middle school, and the elementary level. In 2010 she was hired as a Consulting Teacher at the Central Office level working in the Assessment and Data Department. She currently works in the Federal Programs Department. Jennifer has a Master of Science in Community Counseling, an Education Specialist degree in Counselor Education, and holds a certificate in Educational Administration. During the time that she has been in central office, she has

been a wonderful asset to teachers and administrators. She works with each school one at a time in developing school improvement plans that promote student academic achievement in coordination with the literacy emphasis in Baldwin County Schools. She is always available with a cheerful heart and kind spirit. She was chosen for her personal and individual service to each of the schools in Baldwin County.

What set Mrs. Bedgood apart from other candidates was her ability to serve in a variety of roles with having a powerful impact in education. The Alabama Association of Elementary School Administrators (AAESA) would like to congratulate Mrs. Jennifer Bedgood for her accomplishments and dedication to education in the Alabama school system.



# Bill Miller, Sr. Friend of Education Award



*Senator Jimmy Holley*

*Serving District 31*

*Elba, AL*

The AAESA Executive Board selected Senator Jimmy W. Holley as this year's recipient of the Bill Miller, Sr. Friend of Education

Award. This award is given to a non-educator that has made considerable contributions to education over the years.

Senator Holley was born in Coffee County, Alabama. He attended Damascus Junior High, and graduated from Elba High School. After graduation from high school, Jimmy moved to Tennessee where he lived with his uncle and aunt while attending college. He served in the Alabama National Guard and received his Bachelor's Degree in political science and his Master's Degree in school administration, both from East Tennessee State University.

Jimmy met Mary Harmon during his undergraduate years, and they were married in December of 1967. The Holley's have two sons, both married, who live in Elba and own their own business, Southeast Pharmaceuticals. Senator Holley has two grandsons: Dylan and Cooper.

Jimmy Holley's first fascination with politics and farming began with his involvement in the 4-H Club where he was taught the basics of parliamentary procedure and was involved in the election of officers. While participating in 4-H, he attended field trips, helped with cattle judging, and enjoyed going to agricultural events at Garrett Coliseum in Montgomery. His agricultural interests were also influenced early on as both of his parents were sharecroppers in the Ino Community.

Holley's interest in politics grew when former Representative Drexel Cook spoke to his 9<sup>th</sup> grade Government class. Representative Cook was instrumental in persuading Jimmy to run for an elective office. Drexel's encouragement was a key element in Holley's running for the House of Representatives in 1970 at the age of 24. For his first race, all campaign funds came from cutting timber on his farm. He lost his first race, but that did not deter him from running again four years later, at which time he was elected to the Alabama House of Representatives. Subse-

quently, he was elected to four more terms as a State Representative.

In 1994, Jimmy and Mary decided that he would retire from politics. However, with Mary's blessing, in 1998 Holley ran for the Alabama Senate and won as a Democrat. In 2003, Senator Holley decided to change political parties and become a Republican. He is currently serving his fifth consecutive term as a State Senator. Senator Holley has been serving the public for 40 years.

In 2007, Jimmy retired from his administrative position at Troy University and in January of 2008, he went to work for his sons' business, as Director of External Affairs for Southeast Pharmaceutical in Elba.

Jimmy says that, next to playing with his grandsons, his most pleasurable moment of the day is his late afternoon visit to the pasture, sitting on the tailgate of his truck and watching the cows graze. "Each time I'm able to do that, there is a satisfaction for me because I recall the legislation I introduced and passed in 1986, that set up the Alabama Agricultural and Conservation Development Commission to benefit farmers, as well as, protect the environment."

In addition to the Alabama Agricultural and Conservation Development Commission, Senator Holley believes that his legislative work that created the Choctawhatchee, Pea, and Yellow Rivers Watershed Management Authority is one of his most notable achievements, helping not only farmers, but all citizens in the Wiregrass area. From this legislation, the agency has partnered with the Corps of Engineers to rebuild the levees at Elba and Geneva. It has implemented Flood Warning Monitoring Stations throughout Southeast Alabama and participated with the Alabama Geological Survey to develop the most intensive knowledge basis of groundwater resources in the history of the State of Alabama.

Although Jimmy and Mary moved to Elba many years ago, they still attend College Avenue Church of Christ in Enterprise. Jimmy does not have membership in civic organizations as he spends most of his time working for the people of his district and attending functions of his constituency.

Holley stated, "The future growth and prosperity of Southeast Alabama continues to look good, and it is with great expectations that I look forward to building up Southeast Alabama-the home that I love."

# Meet Your District II President

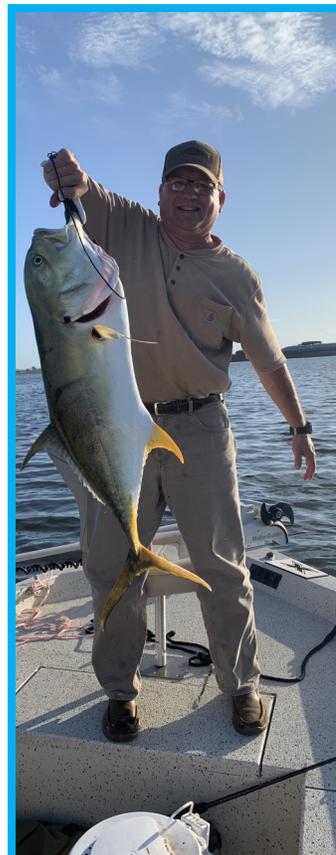


*Stan Stokley*  
*Saraland Elementary*  
*Saraland City*

Stan Stokley began his educational career as a high school math teacher in Sumter County, Alabama in the fall of 1989 after completing a B. S. degree in mathematics education from the University of West Alabama. He has also served as a coordinator in a school system central office, an assistant principal, and a principal for the last 18 years. He was principal of Sweet Water K-12 school in Marengo County for 12 years. For the last 6 years he has served as principal of Saraland Elementary School in Saraland City Schools. During his tenure at Saraland Elementary School, the school has been selected as a National Blue Ribbon School of Excellence by the United States Department of Education (2017) and an Outstanding Title One School in Alabama (2017).

Dr. Stokley is very passionate about public education with a focus on school safety, student achievement, and employee development. He believes an integral part of a successful school is a direct result of setting high expectations for all students and employees. An important part of his professional development has come from participation in AAESA/CLAS conferences and CLAS professional development opportunities. He recently completed an educational specialist degree and educational doctorate in educational leadership from the University of South Alabama.

Personally, Dr. Stokley has been happily married to Tina for 28 years, and they are blessed with four daughters, two son-in-laws, and two granddaughters. In his spare time, he enjoys being involved with church, DYI projects, and outside sports. He and Tina are recent empty nesters, and they spend some of their spare time biking, fishing, and traveling. He is thankful and humbled to serve as president of District II.



# Federal Relations



*David Fancher*

*Retired*

I imagine everyone knows what is the focus in Washington is on. The fiscal year 2020 budget has come to a standstill, but may be moving. Months ago the

House passed a budget that was very favorable for education. This budget included many increases in funding. The Senate then started on their version of the education budget. This budget had many reductions in funding for education. All appropriation bills in the Senate then got put on hold over a discussion about the “Poison Pill” These “Pills” are amendments that could potentially be attached to funding bills that are controversial enough to have the appropriation legislation not pass. Examples could be, abortion, wall funding etc.. Then the impeachment process started. The government is back to being funded by continuing resolution (CR). This basically keeps the government going with funding at the former budget level. Senator Shelby (AL) chairs the Senate appropriations committee and has tried to get the normal process re-started. As I write this, there is supposed to be a vote tomorrow to pass the 2020 budget before Congress adjourns.

According to a recent article in the RSA Advisor, Alabama gets a third of its revenue from federal funds.

The Higher Education Act is years behind in its reauthorization. The House has started moving forward with this. The Act is important to principals because it covers the pre-service training you must complete for a degree in administration. The current version in the House includes principal residency and other requirements that NAESP has long campaigned for. The House is also scheduled to vote on doubling the educator tax deduction. This would be for the items that everyone buys out of their own pockets for their school.

In every Friday Update from CLAS, Dr. Wilson reminds us of the importance of our advocacy for our schools and students. At the national level, NAESP is working on making advocacy a one “click” process. You can now sign up for text alerts on federal legislation that will impact your school and students. It will also let you know when key votes on education are coming up. The link to do that is <https://p2a.co/3Amjllq>. After getting an alert you can then go to the advocacy page on the NAESP website and send a message to your representatives. As they continue to work on this, the plan is to make it where you can write your own message or send one that has been pre-written, as in one click.

Primaries and the election are coming quickly. There will be at least two new representatives and possibly more going from Alabama to Congress. Find candidates that you can support and meet with them. Let them know the needs of your students and school. Developing a relationship at the “ground level” will go along way if they are elected. Put a reminder in your calendar for March 3, 2020 and remember to VOTE!



National Association of  
Elementary School  
**Principals**

# AAESA Gold Sponsors

## GOLD SPONSORS



Classworks®

Lifetouch.®

Curriculum  
Associates®



VOYAGER SOPRIS  
LEARNING®

## Candidates for 2020-2021 AAESA Officers

### *Vice President*

#### **David Carpenter**

Jeter Primary  
Opelika City

#### **Waller Martin**

Enterprise Early Childhood Center  
Enterprise City

### *NAESP Representative*

#### **Joe Ross**

Carver Primary  
Opelika City

#### **Matt Scott**

Creekside Primary  
Limestone County

### *CLAS Board of Directors*

#### **Pam Fourtenbary**

West Forest Intermediate  
Opelika City

#### **Charlie Gardner**

Hokes Bluff Elementary  
Etowah County

#### **Rodney Richardson**

Horizon Elementary  
Madison City

#### **Matt Scott**

Creekside Primary  
Limestone County

*Submitted by Karissa Lang, Nominating Committee Chair*

# AAESA Business Meeting



***Kathy Paiml***  
***Helena Intermediate***  
***Shelby County***

**AAESA Business Meeting–  
Fall Instructional Leadership  
Conference, Orange Beach  
November 18, 2019**

## **Call to Order:**

Dr. Michael Wilson - meeting called to order at 4:15 p.m.

**Adopt Agenda:** Motion made by Chris Mitten, seconded by Dil Uswatte

## **Written/Oral Reports**

**Awards:** Dr. Bonnie Sullivan

**Truman M. Pierce Leadership Award** - Mrs. Jennifer Bedgood - Baldwin County Schools

**Bill Miller, Sr. Friend of Education Award** - Senator Jimmy Holley

They will be presented with their award tomorrow at the luncheon.

Rickey Darby - Other awards coming up and the deadlines are approaching.

All 10 districts have nominees for NDP, proud of that and they will be recognized at the luncheon tomorrow.

**Marie Taylor and Dr. Michael Carr Scholarships** - If you have teachers in your system that have leadership abilities with the possibility of starting their administrative certification - \$1,000 scholarship - due February 1.

**Glenn Mason Scholarship** - For those of you who have never attended a National Conference for NAESP - \$800 scholarship. It is

in Louisville this year. This is also due February 1.

**Fall Conference 2019:** Charlie Gardner

It is going well.

**Federal Relations:** Dr. Vic Wilson

Tomorrow at 9:15, I have a conference call with Sen. Doug Jones has a bill on teacher shortage around the nation. Interested in seeing what this is about. Danny Carlson and NAESP are on front lines of every piece of legislation ever considered. I look forward to reporting back to you.

**Magazine Editor:** Jill Eaton

The magazine comes out 4 times a year. If you are not getting them, please call CLAS to see if they have the right e-mail. The next one will come out in a couple of weeks. I'm always open to suggestions of things you may think need to be in there, to improve, or if you would like to write an article for any of our upcoming magazines.

**Membership:** Matt Scott

Membership is fluid. We now have 634 and was 611 around this time last year. Membership needs to be 651 to keep that seat on the CLAS board. Please encourage administrators to join and share the benefits of membership.

**NAESP Representative:** Matt Scott

The conference for next year is July 12-14 in Louisville, KY. You get to meet principals from all around the country. It's the best PD I get to go to each year. National Leaders Conference is on March 22-25 in Washington. There is a mentoring workshop that will be in our zone in Knoxville, January 28, 29. There are a lot of member benefits with NAESP. There are brochures in the table where our partner tables are. One of those benefits is hotel discounts. Go to the NAESP website, really look at your membership benefits. 100 years of NAESP is coming up in 2021 in Chicago. Start to look at what is going on with NAESP through social media, Instagram, Twitter, Facebook. Don't forget about the free PD that is provided through the webinars and The Communicator.

# AAESA Business Meeting Cont'd

**NAESP Remarks:** Dr. Earl Franks, Executive National Director of NAESP

It's exciting to be back in Alabama. In NAESP, we have an affiliate in every state. Historically, the Alabama organization is one of the strongest. If you are not a member of NAESP, please accept my personal invitation to join us. If you are, thank you very much. You have a legacy of leadership in this organization. It goes back to Mike Carr, a longtime leader of the elementary group, signed the paperwork creating the CLAS organization. Every day, NAESP we are working hard for you, whether it's through advocacy on Capitol Hill, whether it's through our awards program or communications. Matt is a great resource. I want to touch on something that Matt talked about. It's the networking piece. Principals all over the country are doing a great job. The Center for Innovative Leadership focuses on best next practices from colleagues around the country. Get outside of your district. We are committed to listen to you and help you in your work. Thank you for what you do.

**National Distinguished Principal:** Waller Martin

We have 10 nominees this year. The application deadline for these nominees is January 4. Committee will narrow it down to three. We will visit these three about the first week in February to see the great things they are doing in their building. The reveal will be sometime near the end of February. We will honor those 10 at the luncheon tomorrow.

**Nominating:** Karissa Lang

The nominating committee met yesterday prior to the Executive Board Meeting and voted on the nominations that we received from districts.

For Vice President, we have two nominees - David Carpenter from District 7 and Waller Martin from District 9.

CLAS Board nominees from District 5 - Charlie Gardner, District 10 - Rodney Richardson, District 1 - Matt Scott, and District 7 - Pam Fourtenbary.

NAESP - nominees from District 1 - Matt Scott, District 7 - Joe Ross

**Executive Director's Report:** Dr. Vic Wilson

It's been a great conference. At the end of the day, people are talking, still learning. It was very meaningful. The same thing is

happening tomorrow. Tomorrow we will talk about something that impacts every one of us on some level and that's poverty. We teach them all. When I went to Spokane, I knew who Hamish Brewer was, but I got to sit and meet with him, and all they are talking about is leading and principalship. When we go to Louisville next year, we'll be doing the same thing. How do we find the best local, state, regional national speakers that are relevant?

**Assistant Executive Director's Report:** Rickey Darby

**Budgeting/Finance**

We are on solid ground. A year ago, the board made the decision to invest some of our funds. That turned out well and we are making money on that. With our membership being up and this conference having about 150 people, 38 vendors, we are on very solid ground and that is a good thing.

**Fall Conference 2020:** November 1-4, 2020

The Fall Conference next year will be here again, the first week in November.

The early bird registration for NAESP ends this week. Take advantage of that Glennis Mason Scholarship. I'm proud of our districts that all 10 of our districts met this fall. I encourage you to get with your District Presidents and Reps and look at what Demica Sanders has done with the PLUs so you can incorporate your meetings. Tomorrow, remember to bring your book. Continue to be involved in all of CLAS.

**Unfinished Business:**

None

**New Business:**

None

**Adjourn:** Motion by Chris Mitten, seconded by Matt Scott - meeting adjourned at 4:45 p.m.

# District News

## District 1 News

District One schools have a lot of great news to report for the fall semester of 2019-2020. Weltri Elementary was recently named a Blue Ribbon School Lighthouse School of Excellence.

As part of ALSDE Parent Visitation Month, East Elementary School



held its 14th Annual Lunch on the Lawn Parent Picnic. CNP grilled hamburgers and hotdogs for the occasion. More than 91% of students were represented by a family member at the picnic.

Cullman City Primary School initiated a perfect attendance incentive for staff and students. Every month, students with perfect attendance will receive a treat from the treasure tower. Staff members will receive a duty free lunch sponsored by PTO and local businesses.



Good Hope Primary School held an assembly with the Alliance of Therapy Dogs on October 29th. During the assembly, trainers taught students safety tips when approaching and petting dogs. ATD Volunteers plan to bring the dogs and work with small groups, entire classes and one on one in the future.



District One held their first meeting of the year in September at Logan's Road House in Decatur. Dan Chappell, with Interior Design Elements, sponsored the luncheon. Dana Trockenbot, reading specialist at Creekside Elementary School, presented ARI look fors in the Elementary Classroom and strategies for students with dyslexia tendencies.



The group nominated Mr. David Wiggins, East Elementary principal in Cullman as the District One nominee for Alabama Distinguished Elementary Principal and Mrs. Nona Adams from Creekside Elementary School in Limestone County, was nominated for Assistant Principal of the year.



### Next District 1 meetings

January 28, 2020 @ 11:30 AM @ Logan's - Decatur

April 7, 2020 @ 11:30 AM @ Logan's - Decatur

Tricia Culpepper, Cullman City Primary

Matt Scott, Creekside Primary

# District News

## District V News

This school year, Etowah County opened the Elementary Refocus Center at Highland Elementary School. Over the past several years, our system recognized a sharp increase of students who struggle with behavioral and emotional issues that often make it difficult for them. The Refocus Center serves students in 1st through 5th grades. Students are placed at the refocus center for 20 to 30 days. During this time, they continue in a classroom setting.

Rather than punishment, the goal is to provide assistance to students in an effort to improve their behavior. Along with academics, students also receive behavioral and mental health counseling services if needed. Many of the students have had traumatic or abusive experiences that affect their social functioning. Therefore, students also receive assistance with managing social issues and appropriate coping skills.

Ms. Donna Ingram, principal of Highland Elementary, says “We recognize that the needs of our students are changing. Our desire is to give students tools to cope with difficult circumstances they face and become successful students.”

Kristy Towns  
Whitesboro Elementary  
Etowah County

## District VI News

It is a joyful day in District VI land! On September 24, 2019, in collaboration with CLAS Associate Executive Director, Mr. Rickey Darby, principals in District VI united to reactivate the district and chart the course for ensuring voices from our district are heard. The meeting was hosted by Principal Holly McNider, of Prattville Primary, and attended by Mr. Robert Dolbare, Principal at J.E. Terry Elementary (Dallas County Schools), Dr. Margaret M. Jones, Principal at Edgewood Elementary (Selma City Schools), and Mr. Joseph Cochran, Assistant Principal at Prattville Primary.

Lunch was graciously provided by *LifeTouch*, and a brief overview of services was shared with the principals. Our special guest for the meeting was Dr. Vic Wilson, CLAS Executive Director. Dr. Wilson provided an overview of the fol-

lowing areas:

- Critical components of the Alabama Literacy Act;
- The new ACAP Summative assessment;
- Importance of advocating for our profession;
- Recruiting and retaining teachers;
- The results of the CLAS survey that was sent to leaders:
  - Mental Health, Funding, Tier III were some of the areas in which administrators had strong feelings/ additional assistance.

After Dr. Wilson’s discussion, many of the principals shared their thoughts relative to their school populations and how best to meet the needs of the students. Mr. Darby led the discussion for nominating and voting on officers for District VI. The election results: President-Mr. Rickey Dolbare; Vice-President-Mrs. Holly McNider; District Representative-Dr. Margaret M. Jones. The nomination and election of the District VI’s NAESP Distinguished Principal Nominee is Mr. Robert Dolbare, J.E. Terry, and the District VI 2020 Alabama Elementary Assistant Principal of the Year nominee is Mr. Joseph Cochran, Prattville Primary. A big CONGRATULATIONS to our newly elected officers and nominees for the NAESP Distinguished Principal Nominee and Alabama Elementary Assistant Principal Nominee!

Before adjourning, Mr. Darby shared information regarding the AAESA Fall Conference in Perdido Beach (November 2019), CLAS Conference (June 2020), and the NAESP National Conference in Louisville, KY (July 2020). Door Prizes were provided by *LifeTouch* and the next meeting District VI meeting is scheduled for January 2020 and tentatively scheduled to be hosted by Dr. Jones, at Edgewood Elementary in Selma, AL.

*Margaret M. Jones, Edgewood Elementary, Selma City*



# District News

## District VII News

The District 7 AAESA District Meeting was held on October 8<sup>th</sup> at Jeter Primary School. Mr. Nick Moore, Education Policy Advisor to Governor Kay Ivey, was the featured guest and shared with the panel of administrators Governor Ivey's philosophy and goals for education in Alabama. Pre-K, Literacy and Career Tech are the three main tenets that are guiding the current work in education.

Dr. Vic Wilson, Executive Director of CLAS, also spoke at the meeting giving an update on the latest in education. Alabama Literacy Act and the upcoming AAESA Fall Conference were two topics that were discussed.

Mr. David Carpenter, principal of Jeter Primary enjoyed the conversation and stated, "It is exciting and a rare treat to be able to speak about current legislative issues in education." Dr. Pam Fourtenberry agreed, "To be able to have conversations with other educators and the people driving the legislation about issues we are facing daily is very exciting."

Cindy Poteet  
Northside School  
Opelika City

Pat Malisham is in her 21<sup>st</sup> year in the field of education. She is a former special education teacher, special education resource consultant, and interim principal.

Finally, many principals attended the Fall AAESA Conference Award Luncheon where Jennifer Bedgood was presented the Truman M. Pierce Leadership Award and Dana Bottoms was presented as the District VIII 2020 National Distinguished Principal nominee. We are thrilled for these two women who represent strong educational leadership from District VIII!



## District VIII News

District VIII met in October for lunch hosted by Bill Miller Photography. At the meeting, Dana Bottoms was selected as the District VIII nominee for National Distinguished Principal. Pat Malisham was selected as the District VIII nominee for National Distinguished Assistant Principal.

Mrs. Bottoms is the principal of W.J. Carroll Intermediate School in Daphne for 14 years. W.J. Carroll Intermediate is proud to be a *Leader in Me* Lighthouse School. Sean Covey, President, FranklinCovey Education, said, "We are thrilled to recognize W.J. Carroll Intermediate School as a *Leader in Me* Lighthouse School. Schools who achieve the Lighthouse Milestone are great examples of a strong leadership model, process, and of what it means to be a *Leader in Me* school. This school has experienced transformational results by implementing the principles and practices related to *The Leader in Me*. We are so pleased to celebrate the success they are experiencing."



Julie Pierce  
Fairhope Elementary  
Baldwin County

# District News

## District X News

Present Today: Bryan McCarter-Lifetouch, Rodney Richardson-Horizon Elementary, Keri Smith-New Market Elementary, Amy Mason,-Madison County Elementary, Brad Scott-Blossomwood Elementary, Sue Mixson-Lifetouch, Christina Spivey-Hampton Cove Elementary, Sheila Jones, Rickey Darby-AAESA, Lisa Jones-Whiteburg Elementary, Sharon Driggers- Monte Sano Elementary

Rodney Richardson shared a little history about how hard it has been to determine a place to have meetings. He shared our goal is to get more information out to principals in Scottsboro City, Jackson County, Huntsville City, Madison County, Madison City.

Bryan McCarter spoke to the group saying, 'Thank you!' He shared about Shutterfly. Everyone was grateful to Lifetouch for sponsoring today's lunch.

Rickey Darby spoke about:

1. Being a member of CLAS, AAESA.
2. Adding affiliates for membership.
3. Fall Conference
4. Glenys Mason NAESP Convention Scholarship Application
5. Marie Taylor and Mike Carr Scholarship
6. Officers
7. CLAS Board
8. CLAS Convention in June
9. Legislative Updates: Tier 2, Teacher Recruitment and Retention Act, Charter School Law, Teacher Salaries, Education Trust Fund, Grocery Tax Removal, Legislative Survey Friday updates from Dr. Vic Wilson

The group thanked Rickey Darby for the updates. The floor was opened for officers of District X. Nominations were as follows: president - Rodney Richardson, Nominations for District Representative - Sheila Jones, Nominations for Vice-President - Amy Mason; Nominations for Secretary - Christina Spivey, Nominations for Treasurer - Sharon Driggers

Nationally Distinguished Principal Nominations - Dr. Brad Scott, Amy Mason

Dr. Brad Scott (Blossomwood Elementary) was voted as the Nationally Distinguished Principal.

Nationally Distinguished Assistant Principal Nominations -

Lakeeta Perkins (Hampton Cove Elementary)

Lakeeta Perkins was voted as the Nationally Distinguished Assistant Principal unanimously.

Rickey shared the requirements of the Nationally Distinguished Principal and Assistant Principal

Future Meetings were decided: January 10, 2020 at 12:00noon and April 17, 2020 at 12:00noon. The group decided to confirm the location at a later date.

Rodney shared the importance of principals being involved. Rodney encouraged principals to join CLAS. Rodney also spoke about the importance of networking. Rodney shared we are open for ideas. The meeting was adjourned at 1:19pm.

Shelia Jones  
Hazel Green Elementary  
Madison County

## Membership

District	Total
District I	105
District II	56
District III	65
District IV	143
District V	108
District VI	36
District VII	80
District VIII	60
District IX	78
District X	47
<b>TOTAL</b>	<b>778</b>

# CLAS Board Meeting



*Dilhani Uswatte*  
*Rocky Ridge Elementary*  
*Hoover City*

On September 22 and 23, almost 50 CLAS board members and CLAS staff attended the Fall Retreat and CLAS board

meeting at the beautiful Pursell Farms Inn located in Sylacauga.

Highlights from the CLAS staff reports include:

**Year-End Membership Report-** We had another record membership year with 3810 members of CLAS as of June 30, 2019. AAESA grew the most and gained a board director position.

**Membership Recruitment-** As in the past, CLAS members will receive \$25 for each new member they recruit by December 31st and will also be entered into a drawing for \$1000.

**Convention Summary Report-** The net income from the 2019 CLAS Convention was \$153,000. The next convention (June 2020) will be in Montgomery. The 2021 and 2022 conventions will be in Birmingham. Mobile will be the location for the 2023 and 2024 conventions.

**Professional Learning Update-** Dr. Sanders stated that she is working on securing speakers to present on mental health for our next convention. Furthermore, a “Spark and Tell” session will once again be a component at the 2020 convention. She also shared that the New Principal Institute that occurred in September was a success with 131 registered participants. Lastly,

Dr.Sanders shared that those who hold a CIL credential AND are working as a full time administrator at an LEA will receive a \$5,000 stipend (possibly yearly based on ETF budget funding) and an additional \$5,000 if the individual is working in a high poverty district.

**Banner School Update-**This year, the number of Banner Schools selected in each district will increase from three to four winners.

**Legislative Update-** Dr. Wilson discussed RSA Tier 2 and 3 issues. He also stated that upcoming legislative issues will include Charter school law, teacher salaries, another lottery push, and grocery tax removal. CLAS will be using a different legislative bill monitoring system called Track-Bill.

Other highlights:

**Contract Lobbyist-** The Executive Committee recommended hiring a contract lobbyist. After securing proposals from three different firms and assessing cost, possible conflicts, experience, etc., Dr. Wilson recommended Lance Hyché with Greystone Public Affairs. This motion was unanimously passed.

**President’s Report-** Dr. Jeter presented Dr. Wilson with the following committee appointments:

**Awards and Recognitions Committee-** Annie Spike, Keith York, Tricia Culpepper, Michelle Washington

**Elections Committee-** Lisa Beckham, Donald Turner, Cassandra Anderson

**Membership Committee Chair-** Roderick Shepard

# Glenys Mason NAESP Convention Scholarship Application

This scholarship is available to AAESA members who have never attended a National Association of Elementary School Principals Convention. The \$800 scholarship is awarded to help pay for the expense of attending an NAESP Convention.

The selection will be made at AAESA Spring Executive Committee Meeting and announced at the AAESA General Business Meeting at the CLAS Summer Convention.

## APPLICANT INFORMATION:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Cell or other contact number: \_\_\_\_\_

School Name: \_\_\_\_\_

School Address: \_\_\_\_\_

School City, State, Zip: \_\_\_\_\_

## Other Application Materials:

- Attach a vita or résumé
- Attach a 50 word essay stating why attending the national convention will benefit you in your principalship role.

**Please send application materials and application to:**

**Rickey Darby  
AAESA  
P.O. Box 428  
Montgomery, AL 36101-0428**

**The deadline to apply is February 1, 2020.  
Please mail documents in time to be received by the deadline.**

**Alabama Association of Elementary School Administrators  
Marie Taylor and Mike Carr Scholarship  
APPLICATION FORM**

The Alabama Association of Elementary School Administrators recognizes the need to prepare qualified persons to become elementary/middle school administrators. To assist in fulfilling this need, AAESA offers a \$1,000 scholarship to enable a current Alabama educator to pursue a degree or certification in elementary/middle school administration. To qualify, an individual must be working on initial certification in the specified field.

Name: \_\_\_\_\_  
                    Last                    First                    MI

Address: \_\_\_\_\_  
\_\_\_\_\_

Name of School: \_\_\_\_\_  
\_\_\_\_\_

Name of School System: \_\_\_\_\_  
\_\_\_\_\_

Are you presently enrolled in a school administration program?  
\_\_\_\_\_ YES                      \_\_\_\_\_ NO

If yes, what is the name of the college/university?  
\_\_\_\_\_

Name of college/university where scholarship will be used:  
\_\_\_\_\_

Have you applied for this scholarship previously?  
\_\_\_\_\_ YES                      \_\_\_\_\_ NO

Have you received this scholarship previously?  
\_\_\_\_\_ YES                      \_\_\_\_\_ NO

**PLEASE LIST YOUR COLLEGE BACKGROUND**

College: \_\_\_\_\_  
Degree: \_\_\_\_\_  
Year: \_\_\_\_\_

College: \_\_\_\_\_  
Degree: \_\_\_\_\_  
Year: \_\_\_\_\_

College: \_\_\_\_\_  
Degree: \_\_\_\_\_  
Year: \_\_\_\_\_

PLEASE LIST YOUR WORK HISTORY IN THE FIELD OF EDUCATION:

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

On a separate page, please state, in 150 words or less, why you wish to pursue a degree in elementary/middle school administration.

The following documents must also accompany this application:

- Recommendation from your current or most recent principal;
- Recommendation from your current or most recent superintendent or Central Office administrator;
- Copy of your current certificate;
- Other information you believe may be helpful, such as a list of professional honors, awards, etc.

I hereby certify that the information I have furnished is true and accurate to the best of my knowledge and belief.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Home Phone: \_\_\_\_\_

School Phone: \_\_\_\_\_

**All applications must be postmarked by  
February 1, 2020.**

It is the intent of the Alabama Association of Elementary School Administrators to select the best possible recipient for this scholarship. No person will be denied application or selection on the basis of race, sex, religion, disability, national origin, or age.

**Return Application to: AAESA Marie Taylor/Dr. Mike Carr Scholarship  
P.O. Box 428; Montgomery, AL 36101-0428**

If you have questions, call CLAS at (800) 239-3616. The winner will be announced during the first week of February.

Alabama Association of Elementary School Administrators  
P.O. Box 428  
Montgomery, AL 36101-0428  
(800) 239-3616 or (334) 265-3610  
Fax: (334) 265-3611  
[www.clasleaders.org](http://www.clasleaders.org)



## AAESA Officers

### **President**

Michael Wilson  
Glen Iris Elementary  
2717 Highland Ave So  
Birmingham, AL 35205-1735  
Phone: (205) 231-7440  
Fax: (205) 231-7443  
[mwilson@bhm.k12.al.us](mailto:mwilson@bhm.k12.al.us)

### **President-Elect**

Charles Gardner  
Hokes Bluff Elementary  
5375 Main Street  
Hokes Bluff, AL 35903-4736  
Phone: (256) 492-5571  
Fax: (256) 492-2513  
[Charles\\_Gardner@ecboe.org](mailto:Charles_Gardner@ecboe.org)

### **Vice-President**

Judith Ross  
Smith Middle School  
1124 Five Mile Road  
Birmingham, AL 35215  
Phone: (205) 231-5675  
Fax: (205) 231-0231  
[jross@bhm.k12.al.us](mailto:jross@bhm.k12.al.us)

### **Secretary**

Kathy Paiml  
Helena Intermediate  
3500 Co. Rd. 52  
Helena, AL 35080  
Phone: (205) 682-5578  
FAX: (205) 682-5525  
[kpaimi@shelbyed.org](mailto:kpaimi@shelbyed.org)

### **Immediate Past President**

Frances Finney  
Grantswood Community  
5110 Grantswood Road  
Irondale, AL 35210  
Phone: (205) 379-3709  
Fax: (205) 379-3745  
[fbinney@jefcoed.com](mailto:fbinney@jefcoed.com)

### **NAESP Representative**

Matt Scott  
Creekside Primary  
16049 Sanderson Road  
Harvest, AL 35749  
Phone: (256) 216-8702  
Fax: (256) 2168704  
[matt.scott@lcsk12.org](mailto:matt.scott@lcsk12.org)

### **Executive Director**

Vic Wilson  
P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[vic@clasleaders.org](mailto:vic@clasleaders.org)

### **Assistant Executive Director**

Rickey Darby  
P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[rickey@clasleaders.org](mailto:rickey@clasleaders.org)

### **CLAS Office**

P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[www.clasleaders.org](http://www.clasleaders.org)

### **CLAS Board of Directors**

Tricia Culpepper  
Cullman City Primary  
900 Hoehn Drive  
Cullman, AL 35055  
Phone: (256) 775-0234  
Fax: (256) 775-0238  
[tculpepper@cullmancats.net](mailto:tculpepper@cullmancats.net)

Tim Dollar  
Wilmer Elementary  
7456 Wilmer Georgetown Road

Wilmer, AL 36587  
Phone: (251) 221-1780  
Fax: (251) 221-1781  
[tdollar@mcpss.com](mailto:tdollar@mcpss.com)

Frances Finney  
Grantswood Community  
5110 Grantswood Road  
Irondale, AL 35210  
Phone: (205) 379-3709  
Fax: (205) 3793745  
[fbinney@jefcoed.com](mailto:fbinney@jefcoed.com)

Charles Gardner  
Hokes Bluff Elementary  
5375 Main Street  
Hokes Bluff, AL 35903-4736  
Phone: (256) 492-5571  
Fax: (256) 492-2513  
[Charles\\_Gardner@ecboe.org](mailto:Charles_Gardner@ecboe.org)

Waller Martin  
Enterprise Early Education Center  
6500 Boll Weevil Circle  
Enterprise, AL 36322  
Phone: (334) 393-9542  
Fax: (334) 393-9547  
[wmartin@enterpriseschools.net](mailto:wmartin@enterpriseschools.net)

Chris Mitten  
Windham Elementary  
200 Heritage Drive  
Daleville, AL 36322-4026  
Phone: (334) 598-4466  
Fax: (334)  
[mitten@daleville.k12.al.us](mailto:mitten@daleville.k12.al.us)

Dilhani Uswatte  
Rocky Ridge Elementary  
2876 Old Rocky Ridge Road  
Hoover, AL 35243  
Phone: (205) 439-2910  
Fax: (205) 439-2901  
[duswatte@hoover.k12.al.us](mailto:duswatte@hoover.k12.al.us)