Hello. I am Debbie Deavours, principal of Berry Elementary School, and I am your AAESA President. Berry Elementary is a small PreK-6 grade school in rural Fayette County. Everyone is greeted by the 7 Habits down the walkway. As you enter the building, one of the school’s three themes for the year, “I am a leader, what’s your superpower?” is posted in the foyer. Encouraging quotes such as, “Leadership is doing what is right when no one is watching” are painted on the walls throughout the building. Three years ago, the faculty and staff decided to become a Leader in Me School. It has been the best decision we could have made to teach our students about the 7 Habits of Highly Effective People.

During my presidency, I will focus on student leadership and the difference it can make in the behavior, academics, self-esteem, and potential of a student body. Student leadership at my school looks like each child becoming confident in leading others. The staff focuses on practices that impact all students in the school and deliberately explores their interests. A leadership assembly is held each month to recognize students who exhibit one of the habits followed by pizza with the principal. The school holds a leadership day annually and invites stakeholders and educators to tour the school led by student ambassadors. Students who have made improvement in their behavior or academics are recognized on Terrific Kid Tuesdays during lunch. During BOOST, students attend activities that they select throughout the year such as guitar, puppetry, scrapbooking, or juggling. Some of the leadership jobs at BES are ambassadors, assembly leaders, chorus, art leaders, safety patrol, greeters, and student council. Students at BES keep data notebooks and lead their own parent conferences, even in kindergarten. Teachers display their classroom data in the hall including unit and weekly assessments, STAR, DIBELS, attendance, and discipline. Since art and music teachers are not an option at BES, activities are planned to follow an eighth day schedule which allows for art and music on a rotating basis. Also, assemblies are planned on the eighth day. Cleanliness of our restrooms had become an issue. Teachers and parent volunteered to decorate the restrooms with themes such as frogs, princesses, baseball, ducks, chevrons and polka dots. The language of leadership extends to the YACHT after-school program and at home.

Any school can choose to implement student leadership in their building. BES has chosen to participate in Leader in Me, but most of the activities we use can be utilized in any school with a leadership vision and a supportive staff. The faculty and staff at BES believe in the 7 Habits and have embraced the goal of becoming a Lighthouse school, a model leadership school. There are 1600 Leader in Me schools around the world and 76 Lighthouse schools. It is a lofty goal for our little school, but it is one we feel strongly about. We see the difference it has made in the culture of our school and every student leader.

I have been an educator for over thirty years. I am a National Board Certified Teacher and am currently working on my doctorate in Instructional Leadership. My educational career has brought me much enjoyment. Pursuing grants has been a challenge I enjoy. During the past seven years, I have secured over a $1,000,000 in resources, technology, and salaries. We are fortunate to have a successful 21st Century Learning Center on campus and an OSR Pre-K. I love what I get to do each day, spend time with children.
Personally, I am married to a Christian man. We have three children and three grandchildren. Everything I have ever heard about being a grandmother is true. I never knew I could have this much love in my heart. My husband and I enjoy traveling. Our most recent trips were cruises from Quebec to Bar Harbor and Ephesus to Rome. Some of my favorite things to do and see were to hike to the top of Diamond Head; see the masterpieces in the Louvre; walk the streets where the disciple Paul preached during his missionary journeys; stand in awe in the Sistine Chapel; witness in flight a flock of bald eagles in Sitka, and swim with stingrays. The most beautiful place I’ve been is the Isle of Capris. I’ve seen castles and cathedrals, but there’s no place like home in Berry, Alabama and being with my family.

I’d love to visit your school and for you to visit mine. You are welcome any time. Please call on me if I can be of assistance to you in your school systems. The faculty, staff, and students at BES are dedicated to being the best and parents are highly involved in the education of their students. It takes us all working together and communicating our expectations to reach our goals. I hope you all have the most productive and fulfilling school year possible.
Principals wear a lot of hats!
(Part one of a series)

During a recent meeting of the NAESP Zone 4 and Southeastern Council in Jacksonville, Florida, Ann Henley, NAESP Assistant Executive Director, who also coordinates NAESP’s membership development and affiliate services section, presented some tips on how membership in state and national associations can help elementary and middle level administrators feel a sense of fulfillment. She stressed that, “Whether someone is 8, 28, 48, or 68, they matter and want their life to matter.”

This was illustrated by reiterating that membership in associations help administrators, regardless of the generational gap, feel connected in a more profound and significant way. Ms. Henley shared the following illustration to demonstrate the importance of learning and understanding individual differences relating to membership:

Understanding the different generations is important in the recruitment of new members for the state and national associations according to Ms. Henley. She provided the following strategies from the various generations that could be effective in recruiting new members for the NAESP and the AAESA:

**Engagement Strategies Could Work With Boomers**
(Ages 51-70 years old)

- Personal invitations to face-to-face events
- Visits to their school
- Opportunity to be recognized for experience and successful strategies
- Opportunities to be a mentor

**Engagement Strategies Could Work With Gen X’ers**
(Ages 36-50 years old)

- Time-saving ideas
- Opportunity to save on purchases (personal and professional)
- Family oriented benefits
- Easily accessible and convenient PD
- Fun networking events
- Facebook, LinkedIn, You Tube

**Engagement Strategies Could Work with Generation Y**
(Ages 26-35 years old)

- Demonstrate energy, commitment, and inspiration through all interactions (including Twitter, Google+, etc.) and PD opportunities
- Host face-to-face PD opportunities in locations where they will want to be (college/university towns)
- Get them involved with advocacy on state and federal levels
- Celebrate successes
- Communicate with them in a tech-savvy way
Laurie King Receives CLAS Leadership Award!

I am so proud to report that AAESA nominee Laurie King, Principal of Crestline Elementary School in Mountain Brook City School System, was chosen as the 2014 CLAS Leadership Award winner at the 2014 CLAS Annual Summer Convention. During the Awards Luncheon on Tuesday, June 24, 2014 she was announced as the winner and presented with a plaque by CLAS past president, Dr. May Bolden. Jackie McGrail with Horace Mann Companies, which sponsors the award, was on-hand to present Laurie with a $1,000 check.

There were nine very worthy nominees for this prestigious award but Laurie best exemplified the leadership characteristics the award is intended to recognize. The CLAS board of directors gives the award annually to a CLAS member who is proven to be an exemplary leader not only in the local school system, but also in their affiliated membership organization.

Laurie currently serves on the AAESA Board, the CLAS Board of Directors, and is the current Vice President of AAESA. Throughout her tenure as an administrator at Crestline Elementary School, she has worked tirelessly to improve the image of public education with state, local, and national audiences. She has gained tremendous respect and appreciation from her colleagues throughout the United States, especially those in Alabama.

Congratulations to AAESA’s nominee, Laurie King for a much deserved and prestigious honor!

Michael Maniscalco
Coldwater Elementary
Oxford City
Hello AAESA members.

I hope you have had a great school year. I want to take just a moment and write to you about how I have enjoyed being President of AAESA. It has been my honor to represent you at many different venues. I thank you so much for that opportunity. Recently I attended the Southeastern Council of Elementary School Principals Leadership Conference held in Jacksonville, Florida. Our meeting began on Saturday morning with a classroom teacher from a local Florida public school discussing how she uses Book Talk in her classroom. Her presentation was very informative, and I have now implemented a morning Book Talk at my school. The day continued with other presentations and great hospitality. NAESP president Nancy Meador discussed some exciting things happening at NAESP. She encouraged us to attend the National conference in Nashville, Tennessee. We all gathered for a great night of food and conversation. Sunday we held our business meeting led by Zone 4 President Brian Partin. We reviewed and updated some of the by-laws. We discussed our next zone meeting, which was held at the National conference in Nashville, Tennessee on July 10-12.

Another topic I want to discuss is membership. Miss Amy Copeland of Oxford has worked many hours combining districts with school systems. You received via email a list of administrators who are not members of our AAESA. I want to encourage you to contact one of them. Several years ago my church had a membership drive entitled Each One Reach One. I am challenging each district to Each One Reach Three. Look at your list and recruit only three new members from your entire district. If we recruit only 3 members from our district who are not AAESA members, that will be thirty new members for the upcoming year and that will help our budget. This will also be a great opportunity for Professional Development and networking with other administrators for the new members. I know we can accomplish this challenge.

I would like to share one of Jon Gordon’s weekly newsletters. While watching a fireworks show with my family on July 4th it occurred to me that all great fireworks shows end the same way….with a bang. They save the best and most spectacular displays for their grand finale. You can’t help but clap at the end. Think of ways you can create a grand finale and leave a lasting impression. Finish your year with a bang and give your audience a reason to clap at the end. Fireworks don’t have to occur just on the 4th of July. You can create a fireworks experience every day by finishing strong and making people say “Wow!”

“Your day goes the way the corners of your mouth turn.”
Anonymous

Debora Nelson
Oxford Elementary,
Oxford City

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**Congratulations!**

Principal Ingrid Edwards reports that Northington Elementary School in Tuscaloosa City was selected out of 15 nominations as one of three winners of the 2014 High Flying School Award to be presented at the 25th National Youth-At-Risk conference, March 2 - 5, 2014, in Savannah, Georgia. The nomination was based on the following criteria: High Achievement, High Poverty, High Minority Diversity, Community Collaboration, Citizenship Development, and Democratic Education. The school was recognized as a High Flying School at the opening session of the 25th Annual National Youth-At-Risk Conference. Northington participated in the High Flying Schools Showcase following the Monday morning opening session. Ms. Susan Bice (counselor) and Ms. Trish Wiggins (social worker) made the presentation.
Spring is such a beautiful time of the year. I love to see all of the blooms on the plants and trees. It is great to look out of my office window at the mountain and see green on the trees again. It makes me smile to watch the students at school bring in bouquets of flowers to let their teachers know how much they admire them. We certainly want to make sure that AAESA is “green and growing” in the upcoming year.

AAESA is a wonderful organization for elementary school principals. There are so many benefits of being part of a network of effective administrators. I recently updated our membership records for AAESA District V. We had a spring meeting and I wanted to make sure that all elementary principals in our district knew the importance of being a part of AAESA. I sent an email and invited principals from all elementary schools in our district regardless of membership. I was excited to receive a response asking for more information.

It is important for us to reach out to fellow administrators and make them feel a part of AAESA. Elementary principals need to be informed of the benefits of AAESA. Members know that AAESA keeps us connected through networking opportunities and conferences. Members are also kept informed of current issues and educational advances in addition to being protected through AAESA with legal benefits through CLAS and additional liability coverage through NAESP.

Let’s all do our part to keep AAESA a strong organization. I challenge you all to do your best to reach out to principals who are new to the profession or who are not currently a member of AAESA this summer. Let’s make sure AAESA is “green and growing.”

**HAVE YOU READ THESE BOOKS?**

**The Multigenerational Workplace: Communicate, Collaborate, and Create Community**
by Jennifer B. (Beth) Abrams and Valerie von Frank

In this book based on Abrams’ popular workshop, the authors demonstrate how educators can look past their own generational filters to reap the benefits of seeing through a new lens. With this honest, practical, and often amusing look at generations at work, you’ll learn to improve communication, retain staff, and look toward succession—a multigenerational plan for school success.

Item# TMW | Members $31.95 | Nonmembers $36.95

**Day-2-Day, Volume 4**
by Diana Day

This resource has 180 one-minute motivational messages that are ideal for principals to read daily over the intercom, counselors to discuss on closed circuit TV or teachers to read to start the day with their students.

Item# D2D4 | Members $44.95 | Nonmembers $49.95

**THESE MAY BE PURCHASED FROM NAESP.**
www.naesp.org
CLAS Board Meeting

On April 2, 2014 the CLAS Board of Directors meeting was held in Prattville, Alabama at the Marriott Legends. The meeting was called to order by Dr. May Bolden. Dr. Tommy Bice gave a Legislative update primarily focusing on the pending budget. Following Dr. Bice’s comments, Mr. Alan Wallace from Ronald Blue and Company gave a financial investment review. Gail Morgan reported on the following items: Banner School Awards, professional development, and the upcoming CLAS Convention. Earl Franks gave a Legal Defense update and then Jim Chesnutt gave a brief legislative update giving the status of several House and Senate Bills. Actions items followed with reports on membership, financial, CLAS awards and the Board approved of the CLAS calendar for 2014-2015. Under New Business, President-Elect nominees were discussed and CLAS Leadership Award nominees were named by each affiliate. President Dr. May Bolden made closing remarks and we adjourned for lunch.

Laurie King
Crestline Elementary
Mountain Brook City

NAESP Mentor Training and Webinars

The NAESP National Mentor Training and Certification Program is designed to engage retired and experienced principals to give back to their profession by supporting new, newly assigned, or even experienced principals through mentoring. Below are the dates, but you can find out more including registration information at naesp.org/mentor.

Mentor Training and Certification:

- November 13-15, 2014 – Savannah, GA
- January 22-24, 2015 – Austin, TX
- April 30-May 2, 2015 – Providence, RI
- June 27-29, 2015 – Long Beach, CA

Advanced Mentor Training:

January 22-24, 2015 – Austin, TX

NAESP has also teamed up with the Wallace Foundation to present a series of free webinars that draw upon the foundation’s principal pipeline initiative. Details on dates and times are below, but you can find out more at naesp.org/webinars.
Federal Relations

David Fancher
Bluff Park Elementary
Hoover City

The Birmingham News in a recent article summarized what Congress would be doing. "The bare minimum". This is a very accurate statement of what will happen. The Senate and House are divided along party lines and have dug in till the election. In actuality the only bills that will probably be passed are the required budget actions. Neither party wants to see another government shut down, especially in an election year. There are several bills that would have a great impact on education and the principal-ship. The chances of these bills seeing the light of day is very slim. Will there ever be a renewal of the Elementary and Secondary Education Act? Not during the current Congressional session.

There are however, two ways that you can have a great impact on the future of education in this nation. The first is by letting your representative know your thoughts. The NAESP Legislative Action Center makes this a painless process. Through the NAESP web site and the Action Center, you can find out who represents you and how to contact them. You can even email them from the site. How can your representative know what your thinking if you don't share it with them? The second way you can have a great impact is through the upcoming primaries and election. Find a candidate that supports your beliefs and support them.

During an election year, they especially want to hear from you and have your support. They recognize that you are a community leader and can have a great impact on the election. This presents opportunities to make relationships that can be very productive. Representative Bachus, who has served since 1993, is not seeking re-election. Whenever we have lobbied in Washington, D.C., Congressman Bachus has always gone out of his way to meet with principals and discuss our concerns. This means that the Sixth Congressional District will be electing a new Congressman. This would be a great time to get in on "the ground floor" and build a relationship to support education. Just like in education, its all about building a relationship and communicating.

The Senate Education Committee Chairman, Tom Harkin (D-IA) introduced S. 2789, to provide full Federal funding of the Individuals with Disabilities Education Act (IDEA). The bill would fully fund the federal commitment to IDEA by gradually increasing the federal government's share of the excess costs of educating students with disabilities to its committed level over 10 years. Specifically, this legislation will increase the federal dollars appropriated from $11.5 billion in fiscal year 2014 to $35.6 billion in fiscal year 2023. NAESP strongly supports this legislation through its work with the IDEA Full Funding coalition.

The number of students with disabilities has increased more than 25 percent over the past 20 years, a growth that federal funding has struggled to support. In FY 2014 (the 2014-2015 school year), the federal share for IDEA is 15.8 percent, less than half of the Congressional commitment to students with special needs. NAESP is hopeful that as federal budget considerations move forward, IDEA may receive some level of increase as the full-funding issue has bipartisan support. House Chairman of the Education and the Workforce Committee, John Kline (R-MN), has been a proponent of the federal government fulfilling its commitment to fully fund IDEA. Congress committed to states to cover up to 40 percent of the excess cost of educating students with disabilities. However, Congress has failed to deliver on that promise, and the law has been consistently and grossly underfunded for decades.

The Senate passed a temporary funding bill to cover funding for all federal agencies and departments to keep the federal government open in the short term. The bill also included Title 10 authority and funding for the president to train Syrian rebels against the Islamic State group, ISIS. The House passed the bill earlier in the week.

The temporary federal funding bill—known as a Continuing Resolution (CR)—extends FY 2014 funding under all current terms and conditions, through Dec. 11, 2014. The CR lays the groundwork for an omnibus appropriations bill that Congress will negotiate and pass in the lame duck session after the November elections.

Going forward, Congress will have to consider that the annualized rate of spending contained in the bill for FY 2015 from FY 2014 would exceed the FY 2015 cap that was set in the Budget Control Act. The final bill expected in December for FY 2015 may include spending cuts for some federal departments and programs, as well as a very small 0.0554 percent across-the-board cut. As a result, Department of Education programs could be cut by $37.3 million. But this will not be in effect during the CR period—only after the final bill is negotiated.
This year’s conference on November 2-5, 2014 focuses on Assessment. On Monday, our first General Session opens with Dr. Tommy Bice, our State Superintendent. After we have been inspired by his leadership, breakout sessions will be offered, such as Protocols for Looking at Student Work, Standards Based Grading, Project Based Learning and many more. After lunch, mini-clinics include a CCRS Update from Dr. Julie Hannah, a Banner Schools roundtable, and Digital Resources for Assessment to name a few. Monday ends with our Seafood Fest sponsored by Bill Miller Photography.

On Tuesday, our day begins with our second General Session with Dr. Craig Mertler. Dr. Craig A. Mertler has been an educator for 29 years, 18 of those in higher education, and 6 as an administrator. He teaches courses focused on the application of action research to promote educator empowerment, school improvement, and job-embedded professional development, and also teaches research methods, statistical analyses, and educational assessment methods. He has served as the research methodology expert on more than 100 doctoral dissertations and Masters Theses. He is the author of 20 books, four invited book chapters, and 18 refereed journal articles. He has presented more than 35 research papers at professional meetings. He has consulted with numerous schools, districts, and universities on classroom-based action research and on the broad topic of classroom assessment.

Tuesday continues with our affiliate Awards Luncheons and afternoon break-out sessions on Assessment and Accountability by Shanthia Washington from ALSDE, an “unconference” format for discussion of previous assessment sessions and a new video/discussion format on assessment.

Wednesday ends the conference with the closing general session by Elizabeth “Liz” Huntley. She is an attorney with Lightfoot, Franklin & White, LLC in Birmingham where she practices in various areas of civil litigation. She earned her J.D. from the University Of Alabama School Of Law, where she now serves on the Farah Law Society Board of Trustees. Liz received her undergraduate degree from Auburn University, where she now serves on the University’s Board of Trustees. Liz serves on various boards throughout Alabama and has been a dedicated child advocate for 20 years. She resides in Clanton with her husband Tony (a schoolteacher) and their two daughters.

Please plan on attending the Fall Instruction Leadership Conference! Turning Point: Assessment for the Future. It guarantees to challenge your thinking about assessment and it’s at the beach too!
FALL INSTRUCTIONAL LEADERSHIP CONFERENCE
NOVEMBER 2-5, 2014 • PERDIDO BEACH RESORT, ORANGE BEACH, ALABAMA

Sponsored by the Alabama Association of Elementary School Administrators (AAESA) and the Alabama Association for Supervision and Curriculum Development (AASCD)

3. SPECIAL ACCOMMODATIONS
☐ I will need special accommodations for a disability
☐ I have special dietary requirements ______

4. EMERGENCY CONTACT
In case of an emergency, contact:
Name: __________________________
Daytime Phone: __________________
Evening Phone: __________________

5. PAYMENT (Circle One)
Credit Card (circle one): Visa MasterCard Discover Card
Card Number: __________ Exp: __________
Cardholder’s Name: __________ CVV: __________
Cardholder’s Address: __________________________
Cardholder’s Phone: __________________________

Refunds granted only upon written request. No refunds granted after October 24, 2014. Send registration by 24-hour fax line to (334) 265-3611 or mail your payment and registration form to:

AAESA
P.O. BOX 428
MONTGOMERY, AL 36101-0428

QUESTIONS? PLEASE CALL (800) 239-3616

CONFERENCE AGENDA

SUNDAY, NOVEMBER 2
Registration - 2:00 p.m. - 5:00 p.m.
Executive Board Meeting - 3:30 p.m. - 5:30 p.m.

MONDAY, NOVEMBER 3
Registration - 7:30 a.m. - 4:00 p.m.
Opening General Session - 9:00 a.m. - 10:30 a.m.
Breakout Sessions - 11:00 a.m. - 12:00 p.m. & 1:00 p.m. - 2:00 p.m.
Mini Clinic Sessions - 2:30 p.m. - 3:45 p.m.
Seafood Fest Sponsored by Bill Miller Photography - 6:00 p.m.

TUESDAY, NOVEMBER 4
Continental Breakfast - 8:00 a.m. - 9:00 a.m.
Second General Session - 9:00 a.m. - 10:30 a.m.
Second General Session (continued) - 11:00 a.m. - 12:00 p.m.
Affiliate Business and Awards Luncheons - 12:00 p.m. - 1:30 p.m.
Breakout Sessions - 1:45 p.m. - 2:45 p.m. & 3:00 p.m. - 4:00 p.m.

WEDNESDAY, NOVEMBER 5
Closing General Session & Breakfast - 8:00 a.m. - 10:00 a.m.

FOR ROOM RESERVATIONS: Call the Perdido Beach Resort at (800) 634-8001 or go to www.perdidoceanresort.com and identify the 2014 Fall Instructional Leadership Conference (Booking ID 9973). The group rate is $111/night for single/double standard rooms. Reservations are subject to availability. Reservations received after October 2, 2014, may not be eligible for the discounted room rates. Check-in time is 4:00 p.m. Check-out time is Noon. All room rates are subject to taxes and fees.
AAESA/NAESP Members
as of October 10, 2014

District I

Nona Adams ........................................... Limestone County
Darin Aderholt ....................................... Athens City
Gina Baggett ........................................... Cullman County
Cade Baker ........................................... Limestone County
Ana Belah ............................................. Florence City
Natalie Bendall ...................................... Russellville City
Christy Bice ......................................... Haleyville City
Sharla Birdsong ..................................... Athens City
Kim Brown ............................................ Cullman County
Shane Bryan ......................................... Morgan County
Becky Butler ......................................... Morgan County
Jessica Byrd .......................................... Florence City
Thomas Casteel ...................................... Colbert County
Johnny Cleveland .................................. Franklin County
Annette Creest ....................................... Cullman County
Tricia Culpepper ..................................... Cullman City
Kelby Daniel ......................................... Russellville City
Mitzi Dennis ......................................... Athens City
Jill Eaton ............................................... Muscle Shoals City
Mark Edwards ....................................... Morgan County
Robbie Elliott ........................................ Morgan County
Kristie Ezzell ........................................ Russellville City
Beth Fields ............................................ Lauderdale County
Jeannie Fine ......................................... Cullman County
Wayne Frazier ....................................... Haleyville City
Zebra Green .......................................... Limestone County
Margaret Greer ...................................... Cullman City
Randy Hamilton ..................................... Limestone County
Bill Hardman ........................................ Limestone County
Jonathan Hatton ..................................... Lauderdale County
Susan Hayes .......................................... Hartselle City
Burt Helton .......................................... Lauderdale County
Amy Hiller ............................................ Winston County
Keith Hood ........................................... Winston County
Hal Horton ........................................... Muscle Shoals City
Cherie Humphries .................................. Morgan County
Janice Jackson ....................................... Florence City
Kimberly Jackson Moore ......................... Athens City
Chris James .......................................... Russellville City
Phillip Jarmon ....................................... Athens City
Tony Johnson ................................-------- Cullman County
Hank Kimbrell ...................................... Decatur City
Cleo Miller ........................................... Limestone County
Kevin Moore ........................................ Lauderdale County
Kimberly Motton .................................... Florence City
Tara Murphy .......................................... Morgan County
Jay Page ............................................... Cullman City
Laurel Partrick ....................................... Lauderdale County
Chris Pepper ........................................ Florence City
Rachel Poovey ...................................... Decatur City
Denise Schuman ..................................... Cullman County
Ann Scott ............................................. Franklin County
Matt Scott ............................................ Limestone County
Treltha Shelton ...................................... Lawrence County
Jason Simmons ..................................... Muscle Shoals City
Sheneta Smith ....................................... Muscle Shoals City
Michael South ...................................... Florence City
Karen Sparks ......................................... Cullman County
Todd Stephens ...................................... Morgan County
Hank Summerford .................................. Morgan County
Scott Sutton ......................................... Athens City
Joshua Swindall ..................................... Cullman City
Matt Taylor .......................................... Limestone County
Paige Terry .......................................... Lawrence County
Robin Varwig ........................................ Hartselle City
Sandy Wade-Thompson ......................... Colbert County
David Wiggins ....................................... Cullman City
Alan Willingham .................................... Muscle Shoals City
Denise Woods ....................................... Muscle Shoals City
Angie Yarbrough .................................... Cullman County

District II

Sharon Anderson ................................... Mobile County
Stephanie Benson ................................... Mobile County
Cheryl Chapman .................................... Mobile County
Suzanne Crist ........................................ Mobile County
Susan Dickinson .................................... Mobile County
Timothy Dollar ...................................... Mobile County
Katherine Gallop .................................... Mobile County
Katryna Kinn ......................................... Mobile County
Connie Krist ......................................... Mobile County
Susan McRae ......................................... Mobile County
Joi Mullins ........................................... Mobile County
Martha Peek .......................................... Mobile County
Teffine Petro ......................................... Mobile County
Dana Price ............................................ Satsuma City
Kathi Reeves ......................................... Mobile County
Dianne Reynolds .................................... Mobile County
Ashley Roberts ...................................... Mobile County
Catherine Rogers ................................... Mobile County
Brenda Sharp ........................................ Satsuma City
Christi Shipp ........................................ Mobile County
June Stanford ....................................... Mobile County
Stan Stokley ......................................... Saraland City
Susan White .......................................... Mobile County
Kimberly Williams ................................ Saraland City

District III

Jeanette Bell

District IV

Jonathan Allen ....................................... Jasper City
Paula Allen ........................................... Jefferson County
Pamela Blankensop ................................ Jefferson County
Jason Bostic ......................................... Vestavia Hills City
Vicki Brasher ......................................... Jefferson County
Beth Bruno .......................................... Trussville City
Christi Butler ........................................ Jefferson County
Linda Campanotta ................................ Shelby County
Debra Campbell ..................................... Jefferson County
Brenda Cassady ..................................... Jefferson County
Katina Cephus ....................................... Jefferson County

Alabama Elementary Administrator
AAESA/NAESP Members (Continued)  
as of October 10, 2014

Kara Chism ............................................. Hoover City
Kenny Clay ........................................... Blount County
Charissa Cole ............................................ Shelby County
Susan Cole ............................................. Jefferson County
Rickey Darby ........................................... Shelby County
Celia Deem ............................................. Shelby County
Cynthia Echols ....................................... Vestavia Hills City
David Fancher ......................................... Hoover City
Frances Finney ......................................... Jefferson County
Tara Foster ............................................. University of Alabama Birmingham
Lori Franks ............................................... Jefferson County
Sharon Gallant ......................................... Jefferson County
Jay Gary ................................................... Jefferson County
Melanie Glover ....................................... Trussville City
Wes Graham .............................................. Leeds City
Amy Gregory ............................................ Hoover City
Kimberly Harbison .................................... Blount County
Kim Hauser ............................................. Vestavia Hills City
Reta Hayes ............................................... Jefferson County
Philip Holley ........................................... Hoover City
Sasha Hood-Baker ..................................... Shelby County
Marian Humphries ..................................... Vestavia Hills City
Harold Jackson ......................................... Jefferson County
Autumn Jeter ........................................... Trussville City
Sandy Jolivette ......................................... Jefferson County
Karen Jones ............................................. Jefferson County
Laura Junkin ............................................ Gardendale City
Laurie King ............................................. Mountain Brook City
Kathleen Lindsey ...................................... Birmingham City
Robin Litalik ............................................ Vestavia Hills City
Crystal Littlejohn ...................................... Hoover City
Sherlene McDonald .................................... Tarrant City
Deborah Miller ........................................... Pelham City
Donna Mitchell ........................................... Jefferson County
Scott Mitchell .......................................... Hoover City
Donna Page ............................................. Jefferson County
Kathy Paiml ............................................. Shelby County
Dave Porter ............................................. Birmingham City
Taylor Posey ........................................... Alabaster City
Susan Remick ........................................... Jefferson County
Mark Richardson ....................................... Vestavia Hills City
Dot Riley .................................................. Jefferson County
Orletta Rush ............................................. Jefferson County
Betsy Schmitt ........................................... Trussville City
Kara Scholl ............................................... Hoover City
Lisa Shaddix ............................................ Leeds City
Patricia Simpson ....................................... Homewood City
Jeff Singer ............................................... Hoover City
Courtney Slaughter ...................................... Jefferson County
Kristi Stacks ............................................. Trussville City
Tammara Tippett ....................................... Jefferson County
Belinda Treadwell ..................................... Mountain Brook City
Dilhani Uswatte ....................................... Hoover City
Corvetta Vann ......................................... Fairfield City
John Vincent ........................................... Pelham City
Randy Walker ........................................... Blount County
Catherine Waters ...................................... Mountain Brook City
Angela Watkins ......................................... Jefferson County
Joshua Watkins ......................................... Mountain Brook City
Sherita Williams ....................................... Hoover City
Carol Williamson ....................................... Alabaster City
Michael Wilson ....................................... Birmingham City

District V

Chris Andrews ......................................... Dekalb County
Larry Ball ............................................... Piedmont County
Shelia Ball ............................................. Anniston City
Tony Bright ............................................. Dekalb County
Philip Bryan ............................................. Dekalb County
Audrey Chatman ...................................... Talladega County
Nicole Chester ......................................... Gadsden City
Tanya Clark ............................................. Etowah County
Tammy Coefield ...................................... St Clair County
Andrea Collett ........................................... Etowah County
Amy Copeland ......................................... Oxford City
Tesa Crump ............................................. Calhoun County
Karen Culver ........................................... Talladega County
Janet Cumbee ......................................... Talladega City
Summer Davis ......................................... Calhoun County
Joe Dyar .................................................. Talladega City
Greg Edge ............................................... Attalla City
Vanessa Fowler ......................................... Albertville City
Laurie Funderburk ..................................... Pell City
Charlie Gardner ....................................... Etowah County
Kimberly Garrick ...................................... Anniston City
Jenni Griffin ............................................. Talladega City
Elizabeth Grimes ...................................... Pell City
Rebecca Grogan ....................................... Calhoun County
Brenda Hall ............................................. Cleburne County
 Teresia Hall ............................................. Anniston City
Myra Hand ............................................. Etowah County
Jennifer Hannah ...................................... Pell City
Chris Hanson .......................................... Piedmont City
Houston Henderson ................................... Fort Payne City
Christopher Howard ................................... Anniston City
Donna Hudson ......................................... Talladega County
Barbara Johnson ....................................... Cleburne County
Cathy Jones ............................................. Fort Payne City
Marlon Jones ........................................... Anniston City
Beverly Kirkland ...................................... Calhoun County
Paul Lackey ............................................. St Clair County
Teresa Lokey ........................................... Etowah County

District VI

Cynthia Watts ......................................... Talladega County
Sally Wheat ............................................ Fort Payne City
Kristen Woods ........................................... Gadsden City
Dorothy Banks ........................................... Choctaw County
Susan Butts ............................................. Autauga County
Robert Carter .......................................... Selma City
Leon Clark ............................................. Demopolis City
Shea Essman ........................................... Bibb County
Stacey Gill ............................................. Choctaw County
Mechelle Hollifield .................................... Bibb County
Donna Hoones ......................................... Autauga County
Karen Hubbard ...................................... Bibb County
Louise Johnson ........................................... Bibb County
Amy Mathis ............................................ Bibb County
Angie McLean ......................................... Autauga County
Holly McNider ......................................... Autauga County
Tony Pittman .......................................... Demopolis City

District VII

Angela Arnett ........................................... Lee County
Ellaine Corbett ......................................... Lee County
Pete Forster ........................................... Auburn City
Cheryl Fountain ....................................... Montgomery County
Jackie Greenwood .................................... Auburn City
Ben Griffin ............................................. Chambers County
Fran Groover .......................................... Lee County
Lisa Harris ............................................. Lee County

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### District IX

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### District V

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**Alabama Elementary Administrator**
Tara Murphy is the District I Representative for AAESA. She just completed her second year as principal at Danville-Neel Elementary School in Morgan County. Before entering the elementary world, Tara taught middle school math for four years and high school math for fourteen years.

She started her career in Madison at Liberty Middle School. Tara taught 8th grade math and Algebra I at Liberty for three years. She also coached cheerleaders and track at Liberty. After three years, she joined Decatur City Schools. Tara taught 8th grade math and Algebra I at Cedar Ridge Middle School before moving to Austin High School. She taught Algebra I and Geometry at Austin High School for seven years. While at Austin, Tara coached cheerleaders and started the competition cheer program. During the five years of competing, Austin placed in the top 10 in the nation each year. In 2005, Austin won the National Cheerleading Competition.

In the fall of 2005, Tara went back to Madison City to teach and coach at Bob Jones High School. While at Bob Jones, Tara taught Geometry and Algebra II. She also coached the competition cheer team and Bob Jones won the National Cheerleading Championship six straight years (2006-2011). Tara was inducted into the American Cheerleading Coaches Hall of Fame in 2009.

In 2011, Tara was asked to join the leadership team designed to open the new high school in Madison, James Clemens High School. After spending several months planning the opening of James Clemens, Tara was offered the principal’s position at Danville-Neel Elementary School. Tara accepted the position and moved back to her hometown.

Tara and her 12 year-old daughter, Larsen, reside in Hartselle, Alabama. Tara graduated from Hartselle High School in 1990 and graduated from The University of Alabama in 1994. While at Alabama, she served as a Bama Belle for The University of Alabama football team. In 2000, Tara received her Master’s degree in Educational Leadership and an administrative certification. Tara is very excited to represent District I for AAESA.

UPCOMING EVENTS

AAESA/AASCD
Fall Instructional Leadership Conference
November 2-5, 2014
Perdido Beach Resort
Orange Beach, Alabama
The 2013-2014 school year for AAESA was good. Hopefully you were able to attend the final district meeting of the year and be in on the planning for next year as our meeting time ends. I would have said very good, but membership numbers continue to slowly decline. But let’s look at the good!

We maintained enough members to keep our six CLAS Board seats. We should strive to get the numbers up enough to get back the seat we lost a couple of years ago. Your membership chairperson and NAESP Representative are working on ways to do that.

Your elected officers represented you again in Washington DC back in February. They did an excellent job of advocating for K-12 education on Capitol Hill. The issues will directly affect you, such as principal professional development and pre-K programs among other areas. Your voice is being heard in DC. You will see more about this in David Fancher’s Federal Relations article.

You elected another strong slate of officers that was installed at the AAESA business meeting at the CLAS convention in June. Congratulations to Chris Mitten our new VP elect and to Amy Copeland (replacing Hope Zeanah) and Autumn Jeter CLAS Board Directors! They will serve us well over the next several years. They will work with the officers for next year already in place, President Debbie Deavours, President Elect Laurie King and current CLAS Board Directors, Hank Kimbrell, Judy Ross, Chris Mitten and Catherine Rogers.

Another positive was our NDP, Hope Zeanah, who represented AAESA superbly in Washington DC in October. Each year our NDP committee does a great job of selecting from our nominees another great principal among all the best to be our NDP. This year we will be represented by Frances Finney. She will also do a great job for you in DC.

In March your AAESA board came to Montgomery for spring planning. This one day meeting took place at the CLAS office. Part of and one of the major reasons for coming to Montgomery during the legislative session is to allow the board to go to the state house to visit their legislators. This year it came at the same time as one of the anti – ACCRS bills was being introduced. Your board did an excellent job of talking with legislators on this issue as well as other education related issues. They made a difference! I hope we can keep this once a year visit going so there will be a presence from AAESA at the state house. Looking to the political year ahead we have some very important elections coming up in November. Keep up with the races in your area and look and listen to what position each candidate takes on public education. It’s getting to be very important that we protect our interest by selecting candidates who support what we do for a living.

Now if you put the AAESA board in Montgomery with AAESA officers in Washington DC together you have a strong advocacy for elementary principals in place. This is one reason for joining!

Looking ahead I must include our Fall Instructional Leadership Conference in November. President elect Laurie King is leading our efforts along with the officers from AASCD. This is going to be a really good conference. You can read more about it in Laurie’s article. Get your room at the Perdido Beach Resort early before they’re gone. The dates are November 2 – 5, 2014.

Finally we must in the year ahead look to membership. If you are a member thank you! If you would reach out to just one new member this year that would be great, tell them about our association and ask them to join. That’s how most of us became members. Attend our meetings both state and district and get involved. You’ll be glad you did. We need you to grow AAESA!

That’s the look back and forward. Please let me know what I can do for you as your assistant executive director.
NAESP has honored three principals with leaves on the Dawn Hochsprung Tree of Life Memorial.

The Tree of Life Memorial, housed at NAESP headquarters in Alexandria, Virginia, was created to honor elementary and middle-level principals who made an extraordinary sacrifice during their career as an educator. Dedicated in February, the memorial is named for late Sandy Hook Elementary School principal Dawn Hochsprung.

The memorial “tree” features a trunk comprised of the interwoven bodies of children, or “angels,” that leads to a large blossom of leaves. The three latest honorees’ names will be engraved on leaves, and will have a scrapbook page created in their honor. In addition, each honoree’s state association will receive a certificate to commemorate their submission to the memorial.

Here are the Tree of Life honorees’ stories.

**John Moffatt**
Lewistown, Montana

On December 4, 1986, John Moffatt demonstrated selflessness for his students and teachers when the unthinkable occurred in the hallway of Fergus High School. A 14-year-old student shot and killed a substitute foreign language teacher and, in the course of running away from the classroom, ran directly into vice principal Moffatt, who was moving toward the commotion. The student fired the gun at Moffatt, who was struck in the torso and fell to the ground. While Moffatt was on the ground, the student fired another shot at his head, but missed.

Moffatt, after recovering from his injuries, served as an elementary school principal in Lewistown for the next ten years. Moffatt’s commitment to serving his community’s children and families as they healed from the devastation of this school trauma is an outstanding example of school leadership, integrity, and compassion.

**Eugene Segro**
Spring Garden, Pennsylvania
October 25, 1951—April 24, 2003

Eugene Segro was well-liked by his students and teachers, and had a special way of connecting with his students. He enjoyed his job at Red Lion Area Junior High School in Red Lion, Pennsylvania, where he was principal for seven years. On April, 24, 2003, tragedy struck. In a cafeteria full of 350 students, Segro was mortally wounded by a gunshot from an eighth-grade student. The student took his own life shortly after shooting Segro.

“His memory lives on in this district and he continues to still have a positive impact on our community,” says superintendent Scott Deisley. “Red Lion Area School District is a better place because of Dr. Segro.”

Segro’s motto, “Learning is our number one priority,” continues to shape the school district to this day.

**Norina Bentzel**
York, Pennsylvania

Norina Bentzel, currently principal of Locust Grove Elementary School in Red Lion Area School District, spent fourteen years as principal of North Hopewell-Winterstown Elementary School. It was there that she put herself in peril to protect her students.

On February 2, 2001, a man carrying a machete followed a parent into the building. When Bentzel confronted him, he slashed at her stomach and was cut extensively on her hands. and Bentzel scrambled to her office to signal a lockdown. She was able to leap onto the assailant’s back and he finally dropped the machete and slumped over a chair.

Bentzel’s quick actions and her determination to protect her students and staff is credited with saving many others that day. As the local police stated, Bentzel’s actions were nothing short of heroic.

For more information about the Dawn Hochsprung Tree of Life Memorial, contact your state association or NAESP’s Kara Boyer.

~Dateline NAESP
Teachers and Administrators from Leon Sheffield, Chestnut Grove and West Decatur participated in a pilot training for Project Based Learning form the ALSDE. This training was insightful, encouraging and thought provoking. Everyone left inspired to take on the challenge to introduce, train and implement project based learning into their schools in their own unique way to meet the needs of each student.

The first elementary Decatur City Schools Math Tournament was held in April at Cedar Ridge Middle School. Over 250 students in grades 3-5 from the twelve Decatur City Schools elementary schools participated in the event. This was the first event for many students and an outstanding learning opportunity for the experiences they will have in middle and high school events. We look forward to growing this event next year. We also had our first elementary Decatur City Schools robotics exhibition to give students additional opportunities to explore their futures.

Rachel Poovey
Leon Sheffield Elementary
Decatur City

Gov. Robert Bentley Visits Kate Shepard Elementary in Mobile, AL

Five hours after signing the state’s education budget, Gov. Robert Bentley visited Kate Shepard Elementary School in Mobile.

A supporter of pre-kindergarten education, he said he wanted to see some of MCPSS’s pre-K programs. So he and members of his staff visited two blended pre-K classes at Shepard that have a mix of special-education and non-special-education students.

In one class, he helped make some dye that the students were measuring and preparing to use to color Easter eggs.

And in another, the students - also dying eggs - impressed him with their spelling ability.

“What color is this?” the teacher asked.

“Orange,” the class responded.

“Can you spell that?” she asked.

“O-R-A-N-G-E,” the class responded.

“Our children were excited to have Gov. Robert Bentley here today,” said Principal Kay Smith. “We all feel very honored that he would pick Kate Shepard to visit.”

Smith said she was pleased to see Bentley do more than just walk into a couple of classrooms.

“He interacted with the students,” she said. “It was wonderful.”

Bentley then went to the auditorium, where an honors assembly was being held. He recognized Kate Shepard’s Teacher of the Year, Katina Horton, who teaches second grade.
He told the students they have great teachers at Kate Shepard that they need to thank them every day.

And he joked with the students, who are out for Spring Break Monday through Friday. “You have studied so hard,” he said. “I’m going to give you all of next week off."

**AAESA Spring Meeting for District II**

The spring meeting of AAESA was held at St. Elmo Elementary School in Irvington, AL on March 25th, 2014 in the school media center. The meeting was opened with a warm welcome from AAESA President, Deborah Fletcher, followed by a Thought for the Day provided by Deborah Tolbert. The Thought reminded us of the work we do daily through the poem entitled, “Because of You”.

Dr. Craig Pouncey was our esteemed guest who shared many enlightening ideas about finance at the Alabama State Department of Education.

Principals and Aspiring Principals were afforded the opportunity to ask questions concerning funding, expectations for funding for the upcoming school year, as well as gaining understanding of the many funded positions and programs in our state. Our group thoroughly enjoyed and appreciated the time and efforts of Dr. Pouncey in assisting us in becoming more knowledgeable of the inner workings of state allocations and the various funding that allows our school system to provide an education to our students.

Mrs. Finney has been a member of CLAS, AAESA and AASCD since 2004, and a District IV Officer for the last five years. She is a trained Principal Mentor for National Association for Elementary School Principals (NAESP) and an Alabama New Principal Mentor (ANPMP). She is a member of Key Leaders Network (KLN), Powerful Conversations Network (PCN), and is Secretary in the local Administrator's Association, as well as, being active in many opportunities provided by Jefferson County including Feeder Pattern Work, Leadership Matters, and Continuous Improvement Leadership Team (CILT). Mrs. Finney was recognized at the Jefferson County Board meeting on April 20, 2014 with resolutions for her accomplishment from the board and Commissioner David Carrington, President of the Jefferson County Commission. She will travel to Washington, D.C. in October where she will be honored and have the opportunity to collaborate with principals from all over the country.

**District IV News**

District IV is overjoyed that on March 6, 2014, the AAESA NDP Selection Committee announced that our own Mrs. Frances R. Finney is Alabama’s 2014 National Distinguished Principal! In winning this award, it was stated by the NDP committee that Mrs. Finney has created with her faculty a community where there is none, serving over sixty apartments, townhomes, and very few single family homes. She is the Principal at Gresham Elementary School in Jefferson County.

A favorite quote in guiding her faculty and staff to excel comes from Successories that says, "When a collection of brilliant minds, hearts and talents come together...expect a masterpiece." She believes “High expectations and consistency are essential to becoming a great school, which takes continued efforts and support from each other to succeed. Students have to trust you, know you care, and believe you will follow through with the expectations set for them.” She will do anything to motivate her students. She has been slimed, dunked in a dunking booth, taped to Gresham’s flagpole, and had water balloons thrown at her. One student told the selection committee that, “If Mrs. Finney says it, she means it!” Her dedication is evident through providing adult learning to ensure teacher mastery. She loves to show off our school to the many educators and community leaders who have visited Gresham, the many grants she has received, and her expectation that we give back to the community raising money for the Laurie Johnson Foundation, St. Jude’s Hospital, United Way, and collecting shoes for Guatemala, clothes, food, and supplies for tornado victims, and fire victims. Gresham and Jefferson County Schools are a masterpiece!

Marcelete Stewart
Robbins Elementary
Mobile County

Jeanette Campisi-Snider
Chelsea Park Elementary
Shelby County
**District V News**

District V conducted their spring meeting at Piedmont Elementary School. Principal Chris Hanson and Assistant Principal Revonda Pruitt explained “MPOWER PIEDMONT”, a technology initiative that placed a laptop into the hands of every student in grades 4 – 12. We were able to hear from several teachers and actually visit classrooms to see this initiative being implemented in the classroom. We learned how this initiative involves the entire community. Local government officials and businesses have become extremely involved in supporting the students.

The initiative has expanded since 2010 and now students in K – 3 use iPods, iPads, and Macbooks. Students in grades 4 – 12 are issued a personal Macbook Air. The city wide wireless network allows every student access to “24/7 on demand learning”. The Piedmont City School System is one of 10 charter members of the Digital Promise League of Innovative Schools, which was created by the United States Congress to “transform teaching and learning in America’s public schools through the innovative use of technology”.

We want to thank Mr. Hanson, Mrs. Pruitt, and my good friend Superintendent Matt Akin for graciously hosting our District V meeting. We hope everyone will have a smooth ending of the school year.

Charlie Gardner
Hokes Bluff Elementary
Etowah County

**District VII News**

District VII held its spring meeting at Wedowee Elementary, in Wedowee, Alabama. It was supported by area administrators, and the food was provided by the principal, Shawanna Boyd. Mrs. Boyd is also our current District VII President. She highlighted the exciting events happening at WES.

In April 2014, third grade students at Wedowee Elementary Schools had the opportunity to participate in a two day Career Tour as part as the school’s Leave to Learn Initiative. Day one (the walking tour) students visited the Randolph County Bus Shop, Freddie Payne Truck Company, and an overlook of the Randolph County Transportation Shop and nearby churches. On day two, students traveled to Roanoke. While in Roanoke, students toured a hair salon, the Telephone Company, reconstruction site of the downtown theatre, Roanoke City Hall, the postal office. In Wedowee, students visited the First Baptist Church Preschool, the Randolph County Sheriff Department, the Courthouse, and the animal shelter. The highlight of the two-day trip was the mock trial where students had the opportunity to fulfill the role as judge, attorneys, bailiff, courtroom recorder, members of the juror, and so many more. This was an awesome hands-on learning experience for our students where they can make the connection between school and real life.

We will have three District VII meetings this year. Please
look for emails with date and times of the meetings. Also, I will be providing additional highlights from District VII schools in the next AAESA articles. Have an awesome start to the school year.

Cynthia Meals
Beauregard Elementary School
Lee County Schools

**New Website for New Principals**

Thanks to the National Panel of New Principals (NPNP), new principals can now find support and contribute to the profession at the same time.

The panel is the first and only national program dedicated to gathering and sharing the experiences of new principals in rural, urban, and suburban schools across the country. By joining the NPNP, elementary and middle-level administrators in their first or second year on the job can contribute to a dynamic knowledge base about what it’s really like to be a new principal today.

Get the latest input and ideas from new principals, plus information about how to participate in this exciting and prestigious national program by visiting the new website at [newprincipal.org](http://newprincipal.org). The site features the most popular resources from the panel, as well as the monthly *Rise & Shine* brief, which summarizes new principals’ thinking on select topic areas.
# AAESA Officers

<table>
<thead>
<tr>
<th><strong>President</strong></th>
<th><strong>NAESP Representative</strong></th>
<th><strong>Immediate Past President</strong></th>
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<tbody>
<tr>
<td>Debbie Deavours</td>
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<td>Debora Nelson</td>
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<tr>
<td>Berry Elementary</td>
<td>Holly Hill Elementary</td>
<td>Oxford Elementary</td>
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<tr>
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<td>201 Pineview</td>
<td>1401 Caffey Dr</td>
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<tr>
<th><strong>President-Elect</strong></th>
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<th><strong>Secretary</strong></th>
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<tr>
<td>Laurie King</td>
<td>Earl Franks</td>
<td>KayKay Criss</td>
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<tr>
<th><strong>Vice-President</strong></th>
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<th><strong>CLAS Office</strong></th>
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<tr>
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<td>Jim Chesnut</td>
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<tr>
<th><strong>Secretary</strong></th>
<th><strong>CLAS Board of Directors</strong></th>
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<tr>
<td>KayKay Criss</td>
<td>Amy Copeland</td>
<td>Catherine Rogers</td>
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<tr>
<td>Taylorville Primary</td>
<td>DeArmanville Elementary</td>
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<td>8650 Four Mile Road</td>
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<tbody>
<tr>
<td>Debora Nelson</td>
<td>Hank Kimbrell</td>
<td>Christine Copeland</td>
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<tr>
<td>Oxford Elementary</td>
<td>Julian Harris Elementary</td>
<td>DeArmanville Elementary</td>
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<tr>
<td>1401 Caffey Dr</td>
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<td>Autumn Jeter</td>
<td>Chris Mitten</td>
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<tr>
<td>Paine Intermediate</td>
<td>Windham Elementary</td>
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